

ANNUAL REPORT

2017-2018



SERVING INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES IN KING COUNTY SINCE 1936.





"The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes."

Dear Friends:

The Arc of King County provides critical services and is deeply committed to touching the lives of people with intellectual and developmental disabilities (I/DD) and their families, at every stage of life. In order to uproot isolation and ensure access to civil rights such as healthcare and public schools, we provide expertise and education. Whether it is learning how to be safe in a relationship, preventing homelessness, getting help to get to the doctor, supporting foster or kinship care families, or meeting your legislator, we have been there to support those who reach out to us – and worked hard to find those who might not find us on their own.

This past year has brought a lot of change - and with it, some challenges. Consider the impact of the uncertainty of our national political system, instability for immigrant and refugee families we serve, the cost of housing in King County, and an ever-changing system of support for people with disabilities. Yet in all of this chaos, The Arc remains a trusted and reliable source of information, support, and care.

In the pages that follow you will see the impact of our dedicated staff, many of whom are parents, siblings, or people with developmental disabilities. We are educating families on topics that include home and community-based waivers, housing options, and connecting fathers with fathers to share their parenting experiences. We are teaching young adults to gain skills in social relationships, the meaning of sexual consent, the power of no, and self-determination and choice. We are connecting people with each other and what they need to lead healthier, happier, nourishing lives and to address the crisis that sometimes occurs when life changes things before we are ready.

We don't do this alone, and we couldn't do it without you – our strength is in working with empowered people with disabilities, allies and families, our donors, our Board of Directors, and this engaged community we enjoy. I hope you will continue to help us make a difference and that you will consider how you can join us in changing the world to fully include people with intellectual and developmental disabilities.

Gratefully Yours,

Stacy Dym

Executive Director

Edward Gay

Board President





WHO WE ARE

BOARD OF DIRECTORS

Edward Gay Board President

Rick Minutoli Past President

Jennifer Karls Secretary

David Eaton Treasurer

Rebecca Bisbee
Steve Ferreira
Tony Hall
Katie Hurt
Kevin Hutchison
Stacia Irons
Jeremy Kredlo
Michelle Landwehr
Emily Moser
Rachel Wolff

LEADERSHIP TEAM

Stacy Dym
Executive Director

Ramona Hattendorf Advocacy

> Bruce Bryant CFO

Madie Wood Development

Tami Wolff Human Resources

> Leslie Huber Operations

Robin Tatsuda Information & Family Support

Tom Haupt Supported Living

2016-2017

Direct Profes

TURNOVER DOWN
Direct Support
Professionals

2017-2018

35%

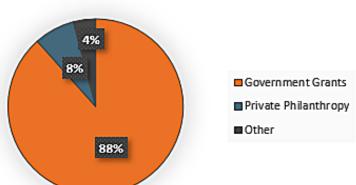
High turnover rate is a National crisis for Direct Support Professionals



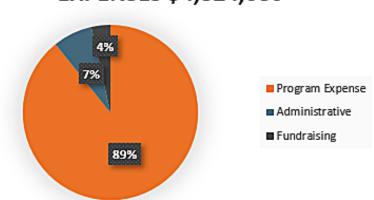
FINANCES

Funding sources include government contracts with King County and DSHS/DDA, service fees generated by our Representative Payee Program, and private philanthropy (including foundation grants and individual contributions). These cover program service costs and critical infrastructure that is necessary to achieving our mission. This financial summary is an excerpt from The Arc of King County's audited financial statement of July 1, 2017 to June 20, 2018. Full copies of our audited statements, provided by Jones & Associates LLC, are available on our website, www.arcofkingcounty.org





EXPENSES \$4,824,680









Aaron Bigby Academy for Precision Learning

Access Travel, LLC

Ada Packard Adam David

Adam Pitt

Adam Zylstra

Adobe Adrian Jenkins

Alaska Airlines Alice Cheuna

Alice Shea Alice Tsai

Alicia Nathan

Alisha Harmeson Owen Allan Fee

Alpha Martial Arts

Alyssa Marins Amanda Cantalano

Amanda Hingorani

Amy Harmala **Amy Hedlund**

Amy Slate

An Rafferty - Toothill Andrew Martinez-Alegria

Andy Dym

Angel Gonzalez-Rojas Anita Von Feldt

Ann Martin Ann Priftis

Ann Wolken Anne Figge

Anonymous Donor

Anthony's Restaurants **April Bennett**

Argosy Cruises Artist Home

ArtsWest Ashley Brough

Aspiring Youth

Augustina Boyer-Redman

Autumn Curtis Avantika Sinha **Bakery on Main**

Barb Hall

Barb Wheeler

Barbara Brueske Barbara Cheddar

Barbara Crispin Barbara Matthes

Barbara Wolff

Bartell Drugs Becky Ronan

Barbara Wood

BECU Beda Herbison

Bellevue Rotary Ben Jenkins

Benjamin Jones Betsey Beckman

Beneath The Streets

Betsy McAlister Betty Hyde **Beverly Watson**

Bill Forbes **Bonnie Granquist**

Bonnie Thompson Brad Davis

Bradley G. Davis Law Office, PLLC

Bradley Obert Brandy Vanderhoof

Bravo Roofind, INC Brendan Mervin

Brian Nemhauser

Brothers & Henderson, P.S.

Brown Bear Carwash Bruce Rodda

Burke Stansbury

Caffe Ladro Caitlin Sklaroff

Camaloch Association Inc.

Candace O'Neill Carol De Koekkoek

Carol Devoe Carol Simpson

Carol Virkelyst Carolyn Hojaboom

Carrie Boom Carrie Payan Cathryn Palmer Cathy Henkel

Cathy Murahashi Celine Baldevia

OUR DONORS

Chandana Singh Cheryl D'Ambrosio

Cheryl Debruler **Cheryl Webber Chett Carpenter**

Chihuly Glass

Children's Therapy Center

of Kent **Chris Gaspard** Chris Johnson

Chris Olafson

Chris Ottesen **Chris Sherier** Chris Wilson

Christina Brandt **Christina Chaney Christopher Wolff** Ciara Redmond

Cindy McWilliams

Cindy Pace City of Seattle Claire Acey

Claudia Weisz Clise Properties, Inc.

Columbia Bank Columbus Charities Inc.

Combined Federal Campaign

of North Puget Sound

Costco Wholesale

Courtyard Marriott Federal Way

Craig Slye Cydney Knapp Cynthia Creager Cynthia Nash

Cynthia Zetts Law, PLLC

Dagmar Obert Dan Norman Dana Avedovech Dana Sherman **Daniel Berger**

Daniel Flinn Daniel Kelley-Peterse

Danielle Saunders

Darcy Paschino Darigold

David Eaton David Gersz **David Karls**

David Leon Moore

David Matthes David Trull

Dayna Kelberg Deanna Gallentine

Debbie Casselman

Debbie Deegan Debbie Meyers Deborah Kovsky Debra Madsen **DeLille Cellars** Derek Beaney

Derek Huang **Deschutes Brewing** Dexter Brewhouse

Diane Richter

Disability Rights Washington

DJ Chromatic Don MacInnis Donald S. Norman Donna McMillen Doreen Anderson **Doris Stiefel**

Doug McDonald

Down Syndrome Community Down Syndrome Community of

Puget Sound Duaine Thieme Dualos, LLC Ed Haywood **Edward Poole Edward Gay** Eileen Yardley

Einsteins Bros. Bagels

Elaine Stavnitzky **Eleanor Orth**

Elizabeth A. Lynn Foundation

Flizabeth Davis





Elizabeth Hedreen Elizabeth J Luttio Elizabeth Masnari Elizabeth Rosenthal Elizabeth Sims Elizabeth Whalley Elliott Bay Books Elspeth Ferguson Eltana **Emily Moser** Eric Chaney Eric Farley **Eric Matthes** Ericka Dawe Erin Whitt **Eterna Studios** Firestone Complete Auto Care Fonte Frederic Peterson Gary Stobbe Gene McConnachie Gene Bisbee Georgetown Brewing Company **Gerald Daily** Gerardo Gomez

Gerardo Gomez
Gertrude and Eldon
Sallee Foundation
Gina Vaughan
Gloria Gee
Gracy Karp
Grady Hollenbeck

Gregory Jacobson
Group Health Foundation
Guild Mortgage

Harold Johanson Harriet Tibbits Jonkman

Hayden Njos

Hazel Anne Samuelson

Hearing, Speech, & Deaf Center

Heather Hutchinson

Heavy Restaurant Group

Heidi Hynes Helene Gilroy Herb Zeller Heritage Distilling
HiLine Lanes
Holly Chase
Holly Murahashi
Ian Willson
IBM Employee Services Center
Ileah Rose Carter-Shavings
Inn at Cannon Beach

Inn at Cannon Beach
Irene McCoy
Irv Emanuel
Irvin Emanuel
J. F. Lyons

Jackie Raczka James Dempsey James Forbes

Jan Armstrong Jan D'Arcy Janet Gilbert Janet Matheson

Janice Janofsky

Jay Neher Jean Eakins Jean Gabarra Jean Makela

Jeanene Court Jeanette Ashworth

Jeanne Kellner
Jeanne Northfield

Jeff Cook
Jeff Crispin

Jeffrey Gayle Jeffrey Masnari Jennifer Hille

Jennifer Phillips
Jennifer Scheuerell

Jennifer Stallings

Jennifer Strehle

Jeremiah Erby Jessica Walsh

Jet City Improv Jinhee Choung

Joan Devries

Joanne O'Neill Joanne Schell















Jodi Charlton
Joe Brunette
Joe Cunningham

Joel Christensen

John Carson

John Nakahara

John Smiley Johnny Wong

Jon Flora

Jon Njos

Jonathan Clarke Goodman

Jones & Ibrahim, PLLC

Joni Campbell Jordan Montalvo Joseph Landgraf

Josephine Olafson-Ericksen

Joshua Brothers Judy Eaton Judy Mannard

Julian Michael Photography

Kadamb Goswami Kaisa Hammonds Kaitlyn Welch

Karen Einberger

Karen Fearn Karen Jones

Karen McGee

Karen Shaw

Karen Shu Minutoli Karen Stedman

Karol Angvik

Katherine Festa Katherine Leigh Katherine Timar

Katherine Walker

Kathleen and James Whittaker

Kathleen Kichline Kathleen Kindred Kathy George

Kathy Sellars

Kathy Shuman

Katie Hurt Keith Hutchinson

Kelcie Rider Kelley Clevenger

Kendra Scott

Kenneth Block Kent Murahashi

Keurio

Kevin Hutchinson

Kevin Li Kevin Sur

Khamsao Bounyavong Kimberley Sharifi

King County

King County Combined Federal

Campaign Kingfish Inn

Knights of Columbus Council #11780

Kris Hurley

Kris Hurley Kriss Gilman Kristi Barnes Kristin Atkinson

Kristin Gayle McDonald

Kristin Kennell Kristin McKinnon Kristina Trench Kristine Foerster

Kroger

Kyle Matheson

La Huerta International Market

Lagunitas Brewing Co

Larry A. Jones
Larry Fosberg
Laura Murahashi
Laura Pickens
Laureen Kuniyoshi
Lauren Davis

Lawrence Shierk Leah Radstone

L'ecole Lee Spencer Leslie Huber

Liberty Mutual Insurance Lillian Adamski-Thorpe

Lillian Beaney Lilly Madigan Lily Tharp Linda Michael Linda Nash

Linda Rowley

Linda Vorhis

Lindsey Martinez-Alegria

Lisa Elliott

Lisa Latchford

Lisa Okada-Visitacion

Lizzie Enriquez-Ortiz

Lori Flood

Lori Silverstein

Lunchbox Laboratory

Lydia Petrakis

Lynne Simons

Madhuri Patel

Madison Williams

Magan Cromar

Marci Krantz

Marci Nemhauser

Marcie Maxwell

Marcus Clark

Margaret Kotal

Margaret Schierbrock

Margaret-Lee Thompson

Maria Bishop

Maria Emanuel

Maria Laura Escude

Maria Norma Gotlieb

Marie J. Ennaro

Marija Bogic

Marilyn Allen

Mark Falconer

Mark r alconci

Mark Stonick

Mark Swanson

Mark W Crawford

Marshall Eaton

Martha Schulte Martin Medak

Mary Ann Ferreira

Mary Austin

Mary Beth Paquette

Mary Beth Paul

Mary Corpus

Mary Isaac

mary isaac

Mary K Rogers

Mary Kay Huber

ividity italy i labo

Marya Laviste

Maryhill Winery

Massage Sanctuary
Matthew Santorsola

Maura Deck

Maureen Lang

Max Vaysburd

McMenamins

Megan Kelley-Petersen

Melissa Bazala

Melissa Jensen

Melwood Horticultural

Training Center, Inc.

Michael Bidgood

Michael Lansdaal

Michael Nowlin

Michael Ronan

Michael Scoles

Michele Aoki

Michele Vossler

Michelle Cox

Michelle Landwehr

Mitch Wood

Miyase Katircioglu

Molly Brignall

Molly Lyman

Molly McCoy

Monica DiBartolomeo

Mosaic Children's Therapy Clinic

Move Beyond Limits

Museum of Glass

My Team Triumph Puget Sound

Nancy Ericksen

Nancy Speer

Nancy Trenbeth

Nancy Yee

Navos

Nicholas Kappes

Nick Krantz

Nicolas Pulera

Nidhi Agarwal

Nidhi Bindlish

Nike

Noel Huber

Northwest Trek

Nota Bene Cellars

OOLA Distillery

Ounces West Seattle

Outdoors for All

Pacific Science Center

Pagliacci Pizza

OUR DONORS





















Paige Bisbee
Palladio Group
Pamela Kilby
Pamela Schlaman
Parham Rahbar
Pat Emanuel

Patrice Johnston Patricia Everson

Patricia O'Beirne Whitbeck

Patrick Brewer
Patty Fitzpatrick

Paul Detmer Paul Glenn

Paul Hernandez

Paul Rodning Anderson

Paul Tsang

Paul Vincent Glenn

PBS Corporation

PCC Community Markets

PCC Natural Markets

Peddler Brewing

Peggy Hobbs

Peggy Peterson

Popchips

Poquito's

Port of Seattle

Portland Walking Tour Pratibha Goswami

PROVAIL

Puetz Golf Superstore

Puzzle Break

Quality Food Centers (QFC)

Rachel Nemhauser

Rachel Randall-Jones

Rachel Wolff

Ralph L. Dines

Ramona Hattendorf

Ramtin Tabyanian

Rayna Wolff

RBC Foundation-USA

RBC Wealth Management

Rebecca Bisbee Rebecca Weinhold

Redinger Law Offices PLLC

Renee Harris

Resonate Brewery + Pizzeria

Rhein Haus

Richard Cicale

Richard Haines

Richard McLane

Richard Wilson

Rick Minutoli

Ride the Ducks of Seattle

Robert Kyle

Robert Maslan

Robert Nersveen

Robin Tatsuda

Roger Smith

Ron Ralph

Ron Wang

Ronald Hirata

Ronita Boullt

Roo's World of Discovery

Rose Yu

Roy Lani

Russell Haehl

Safeco Insurance Foundation

Sail Sand Point

Sally Puff

Salty's Restaurant

Samantha Court

SANCA

Sandy Dempsey

Sandy Evans

Sara Eizen

Sara Finlay

Sarah Lichtenberger

Sarah McGuffin

Saviah Cellars

Scot Johnston

Scott and Sue Johnson

Scott Corbin

Scott G Samuelson

Scott Murahashi

Seafair

Seattle Bouldering Project

Seattle First Baptist

Seattle Reign FC

Seattle Repertory Theatre

Seattle Shakespeare

Seattle Sounders FC

Seattle Storm Basketball

Seattle Theatre Group Seattle Yoga Arts Shan Shan Chien's Shannon Flora Shannon Rushin Sharlyn Brown Sharon Chan Sharon Sakamoto Shelby Satko

SIFF

Skip Stocks

Sherry Brantner

Special Olympics Washington

Stacia Irons Stacy Chilberg Stacy Dym

Stacy Siewert

Starbucks Coffee Company

Stephan Blount
Stephanie Neffner
Steve Berliner
Steve Stapleton
Steven Cohn
Sue Adelman

Sugar Mountain Co.

Super Jock 'n Jill Susan Atkins

Susan Halperin

Suyan Tham Ponich

Suyu Wang Suzanne Crook Suzanne Dilanzo

Suzie Norris

Swinomish Casino and Lodge

Sybil Ponnambalam

T. Scott Riley

Tacoma Rainiers

Taina Karru-Olsen

Talking Rain

Tami Wolff

Ted Mansfield

Teresa Doolittle

Terrie DeBord

The Arc of Washington State

The Art of Living

The Fairmont Olympic Hotel

The Grand Central Bakery

The Museum of Flight

The Norcliffe Foundation
The Seattle Foundation

The Seattle Times

The Summit at Snoqualmie

Theodore Daniels

Theodore Leckband

Thera Zylstra

Theresa Schimmel

Therese Bleck

Tiffany Chou

Tim Walsh

Tito's Vodka

Toby Higashi

Todd Rohs

Tom Dziekonski

Tom Haupt

Tom Wolken

Top Banana Top Ten Toys

Tracey Middlemas

Tracie Warren

Tracy Lynne Johnson

Tracy Ritzau

Turning Point Speech Therapy

Ulysses Zenon Uncle's Games

United Way of Greater Philadelphia

and Southern New Jersey

United Way of King County

University of Washington(UW)

US Bank Foundation

OUR DONORS

Uta Tipper

Valerie Bratt-Leal

Valerie Ohlstrom

Veraci Pizza

Veronica Maier

Veronique Annick Chevallier-Gruschow

Vicki Campbell-Mensah

Victoria Louden

Vivek Das

Voya Financial

Washington Trails Association

West Seattle Bowl

Whitney Gregory

Whole Foods Market - Westlake

William McCoy

WithinSodo

Wolf Haven International

Woodland Park Zoo

WSU Athletic Department

Yarrow Durbin

Young Life Capernaum Greater Seattle

Young Reflections Photography

Yvonne Walsh



OUR YEAR IN NUMBERS

1259

of People Receiving
Individualized
Consultation Services

5997

of People Supported in Civic Engagement Efforts

74

of Trained Mentor
Parents

497,175

Social Media
Points of Contact
Related to Advocacy
or Issue Education

3710

of People Reached via Advocacy Training and Policy Education

3299

of People Engaged with Information & Family Support Services

WHAT'S NEW

Healthy Relationships
Homelessness Prevention
IEP Parent Partners









CONNECT WITH US

233 6th Ave N Seattle, WA 98109 206-364-6337 www.arcofkingcounty.org

