SERVING INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES SINCE 1936.
Dear Friends:

Undeniably, we have made more relationships this year, we have served more people, we have connected a mentor parent to another parent to get through a difficult transition or to talk through an emotional time. We helped adults with developmental disabilities live independently in the community, get to their jobs, and spend time with their friends and family. We have taught young adults about healthy relationships, helping them navigate what is consent, how do I know I’m in love, what if I feel uncomfortable in a relationship, how do I ask for what I need? And we have talked to legislators about the pressing needs of our families who come to us for help, to get advice, to navigate unresponsive systems, who may be on the verge of homelessness, or who may be in crisis.

But have we made traction on whether day after day, another family calls about the same concern? Whether the system is more responsive to the next individual they serve? Are the gaps still there? Are more families becoming resilient? Are more babies and young children getting the early supports they need? Are adults living in the community less isolated and included in society?

These are the pressing questions we need your help with. We cannot do this work alone and while each year we have an impact on the families and individuals with intellectual and developmental disabilities who reach us, there are so many more who need our support. There are so many more who sit on a no-paid services caseload – eligible but with no services, no case manager to identify what they need, and no planning by a state system that is overloaded and underfunded.

As a society, to be just society, we must see people with intellectual and developmental disabilities as respected, valued and equal members of our communities. Our work here demonstrates that for the families that find us, we can change their world. There are so many more who need a hand, who need help at the right time to carry on. The Arc of King County is dedicated to that support and we thank you for the generous donations and resources you have provided us to make a difference in their lives.

Gratefully Yours,

Stacy Dym  
Executive Director

David Eaton  
Board President
WHO WE ARE

BOARD OF DIRECTORS
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Executive Director
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Robin Tatsuda  
Information & Family Support
Ramona Hattendorf  
Advocacy
Marci Asher  
Development
Bruce Bryant  
CFO
Tami Wolff  
Human Resources
Leslie Huber  
Operations

WHAT OUR EMPLOYEES SAY:
"The Arc has given me time to hone my listening skills and be present for those whose voices are not always heard."
"My job finding housing for homeless families and individuals impacted by developmental disabilities, though daunting in King County, is very fulfilling."
"I am really happy to be working at The Arc, and be part of the developmental disability community."
Funding sources include government contracts with King County and Washington State DSHS/DDA, service fees generated by our Representative Payee Program, and private philanthropy (including foundation grants and individual contributions). These cover program service costs and critical infrastructure that is necessary to achieving our mission. This financial summary is an excerpt from The Arc of King County's audited financial statement of July 1, 2017 to June 20, 2018. Full copies of our audited statements, provided by Jones & Associates LLC, are available on our website, www.arcofkingcounty.org.
## OUR YEAR IN NUMBERS

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<th>Number</th>
<th>Description</th>
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<td><strong>5725</strong></td>
<td># of Attendees at Outreach Events</td>
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<td><strong>30,780</strong></td>
<td># of Website Hits</td>
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<td><strong>575</strong></td>
<td># of People Engaged with our Healthy Relationships Program</td>
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<td><strong>3700</strong></td>
<td># of Individuals Served through Information &amp; Family Support Programs</td>
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<td><strong>92</strong></td>
<td># of Parent to Parent Peer Mentor “Matches”</td>
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<td><strong>2910</strong></td>
<td># of Members of Our Online Support Groups</td>
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## WHAT'S NEW

### Inclusion Academy

The Arc of King County’s Inclusion Academy is designed for parents (and allies!) of young children ages 2 to 5 navigating early learning. It is a Best Starts for Kids Innovation Fund pilot and a portfolio project of Frontiers of Innovation, the research and development arm of Harvard’s Center on the Developing Child. The academy is grounded in the science of early childhood development and the research and legal basis for inclusive learning opportunities.
“I reached out at the height of my crisis and I honestly feel like the interactions saved me in that it grounded me in the reality that I am not the only one, life goes on, people survive and thrive.”

Quotes from Our Community

“Treats each person with dignity and respect, as well as reassuring individuals that they are not alone”

“It's surprisingly rare to find a group that "gets it" and helps relieve feelings of isolation in today's society. The Arc is doing great work helping people with I/DD improve their quality of life by giving them more of a sense of purpose and belonging.”

OUR SUPPORTERS

Alicia Nathan
Alisha Harmeson Owen
Alison Buchnett
Allen Polley
Amanda Hingorani
Andrea Duroy
Andrea Wilson
Andrew Martinez-Alegria
Andy Dym
Angel Townsend
Angela Armstrong
Anonymous
Anukul Veeraraghavan
Ash Consulting
AtWork!
Audrey Adams

Aureliano Angulo
Barb Hall
Barbara Burnett
Barbara Matthes
Barbara Wolff
Barbara Wood
Becky Ronan
BECU
Betsy McAlister
Betty Erickson
Bev Sweet
Bill Walker
Brad Corcoran
Brad Davis
Bradley G. Davis Law Office, PLLC
Bradley Lowe  
Brandy Limas  
Brian Durkin  
Brooke Fitterer  
Brothers & Henderson, P.S.  
Caitlin Turner  
Cammie Jensen  
Candace Jonson  
Carol Buchholz  
Carrie Payan  
Cathleen Dempsey  
Cathy DeLeon  
Catie Gao  
Chad Johnson  
Chan Beauvais  
Charles Chirieleison  
Charlotte Cassady  
Cheryl Kloote  
Chett Carpenter  
Chris Johnson  
Chris Otteson  
Chris Wilson  
Christi Patsula  
Christine Garvey  
Christine Porter  
City of Seattle  
Claire Baron  
Clara Berridge  
Clifton Curry  
Colleen Barry  
Columbus Charities Inc  
Cora Fernando  
Corinne Brierley  
Costco Wholesale  
Daniel Berger  
Darcy Paschino  
Daria Heimerman  
David Eaton  
David Karls  
David Roth  
David Trull  
Debby Deiters  
Deborah Kovsky  
Debra Holland  
Devon Adelman  
Dexter Brewhouse  
Diana LaFornara  
Diane Richter  
Dimple Nangia  
Donald S. Norman  
Donna Patrick  
Doreen Anderson  
Doris Stiefel  
Dorothy Eikanger  
Dorothy Kim  
Down Syndrome Community  
Drew Gillett  
Duaine Thieme  
Edward R. Gay  
Elizabeth A. Lynn  
Foundation  
Elizabeth Bigwood  
Elizabeth Rose  
Emily Ferreira
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<td>Sulayman Fatty, Supported Living Manager</td>
<td>Emerging Leader Award from the Community Residential Service Association</td>
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<td>Jae Kim, Information &amp; Resource Coordinator</td>
<td>Disability Rights Washington - Breaking Barriers Recipient</td>
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**Sulayman Fatty, Supported Living Manager**
Emerging Leader Award from the Community Residential Service Association

**Jae Kim, Information & Resource Coordinator**
Disability Rights Washington - Breaking Barriers Recipient
OUR SUPPORTERS

Kanaya Hollins
Karen Fearn
Karen McGee
Karen Shu Minutoli
Kari O'Neill
Karis Johnson
Kathleen Lehman
Kathryn Davis
Kathy George
Kathy Knowlan
Katie Baker
Katie Hurt
Katrina Davis
Kayla Lewis
Keisha Paul
Ken Becker
Kendra Nelson
Kevin Hutchinson
Kevin Tran
King Cleaners
Kirk Laughlin
Kirsten Bannister
Kriss Gilman
Kristi Barnes
Kroger
Larry A. Jones
Laura Clugston
Laura Crispin
League of Education Voters
Leslie Huber
Letha Fernandez
Lilly Madigan
Linda Nash
Linda Wang
Lindsay Pickering
Lindsey Martinez-Alegria
Lisa Okada-Visitacion
Lise Wolken
Los Vecinos
Luan Le
Madhuri Patel
Manys Sandres
Marci Asher
Marcus Stenson
Margaret-Lee Thompson
Maria Bishop
Maria Marra
Marija Bogic
Marilyn Pritchard
Mark Griffin
Mark Walsh
Marshall Eaton
Martha Schulte
Mary Ann Ferreira
Mary Ely
Mary Kay Huber
Marya Laviste
MaryJoy Campbell
Melissa Jensen
Melodie McLamb
Melwood Horticultural Training Center, Inc.
Melynnda Castillo
Michael Bidgood
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**Our Supporters**