



***The Arc***<sup>®</sup>  
*King County*

**ANNUAL  
REPORT**

2018-2019



SERVING INDIVIDUALS WITH INTELLECTUAL AND  
DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES  
SINCE 1936.



“The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.”

Dear Friends:

Undeniably, we have made more relationships this year, we have served more people, we have connected a mentor parent to another parent to get through a difficult transition or to talk through an emotional time. We helped adults with developmental disabilities live independently in the community, get to their jobs, and spend time with their friends and family. We have taught young adults about healthy relationships, helping them navigate what is consent, how do I know I'm in love, what if I feel uncomfortable in a relationship, how do I ask for what I need? And we have talked to legislators about the pressing needs of our families who come to us for help, to get advice, to navigate unresponsive systems, who may be on the verge of homelessness, or who may be in crisis.

But have we made traction on whether day after day, another family calls about the same concern? Whether the system is more responsive to the next individual they serve? Are the gaps still there? Are more families becoming resilient? Are more babies and young children getting the early supports they need? Are adults living in the community less isolated and included in society?

These are the pressing questions we need your help with. We cannot do this work alone and while each year we have an impact on the families and individuals with intellectual and developmental disabilities who reach us, there are so many more who need our support. There are so many more who sit on a no-paid services caseload – eligible but with no services, no case manager to identify what they need, and no planning by a state system that is overloaded and underfunded.

As a society, to be just society, we must see people with intellectual and developmental disabilities as respected, valued and equal members of our communities. Our work here demonstrates that for the families that find us, we can change their world. There are so many more who need a hand, who need help at the right time to carry on. The Arc of King County is dedicated to that support and we thank you for the generous donations and resources you have provided us to make a difference in their lives.

Gratefully Yours,

Handwritten signature of Stacy Dym in black ink.

Stacy Dym  
Executive Director

Handwritten signature of David Eaton in black ink.

David Eaton  
Board President





# WHO WE ARE

## BOARD OF DIRECTORS

Edward Gay  
Board President

Rick Minutoli  
Past President

Jeremy Kredlo  
President Elect  
Advocacy Chair

Jennifer Karls  
Secretary

David Eaton  
Treasurer

Becky Bisbee  
Charlotte Cassady  
Steve Ferreira

Tony Hall  
Katie Hurt

Kevin Hutchinson  
Stacia Irons

Andrew Martinez-Alegria

Emily Moser  
Rachel Wolff

## LEADERSHIP TEAM

Stacy Dym  
Executive Director

Tom Haupt  
Supported Living

Robin Tatsuda  
Information & Family Support

Ramona Hattendorf  
Advocacy

Marci Asher  
Development

Bruce Bryant  
CFO

Tami Wolff  
Human Resources

Leslie Huber  
Operations

## WHAT OUR EMPLOYEES SAY:

"The Arc has given me time to hone my listening skills and be present for those whose voices are not always heard."

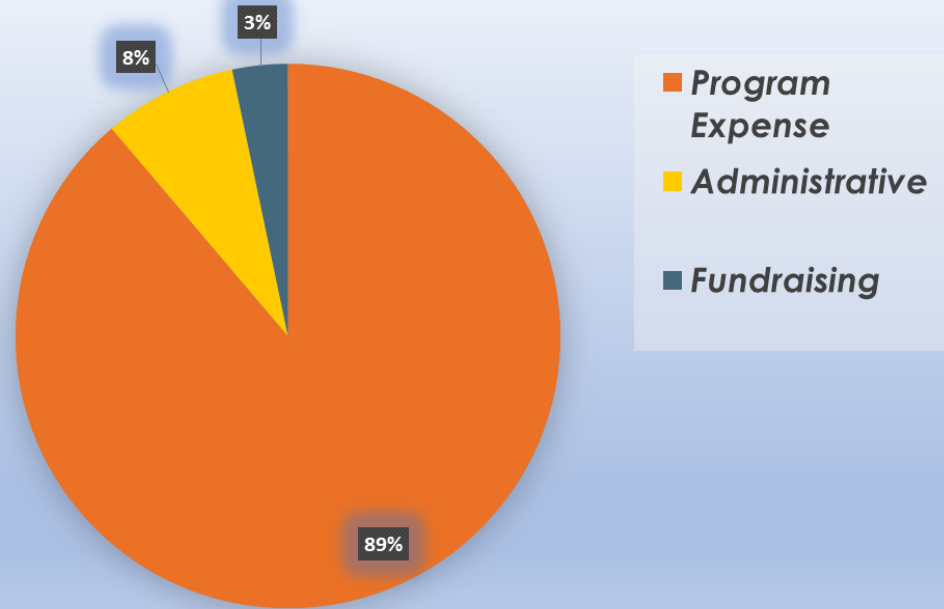
"My job finding housing for homeless families and individuals impacted by developmental disabilities, though daunting in King County, is very fulfilling."

"I am really happy to be working at The Arc, and be part of the developmental disability community."

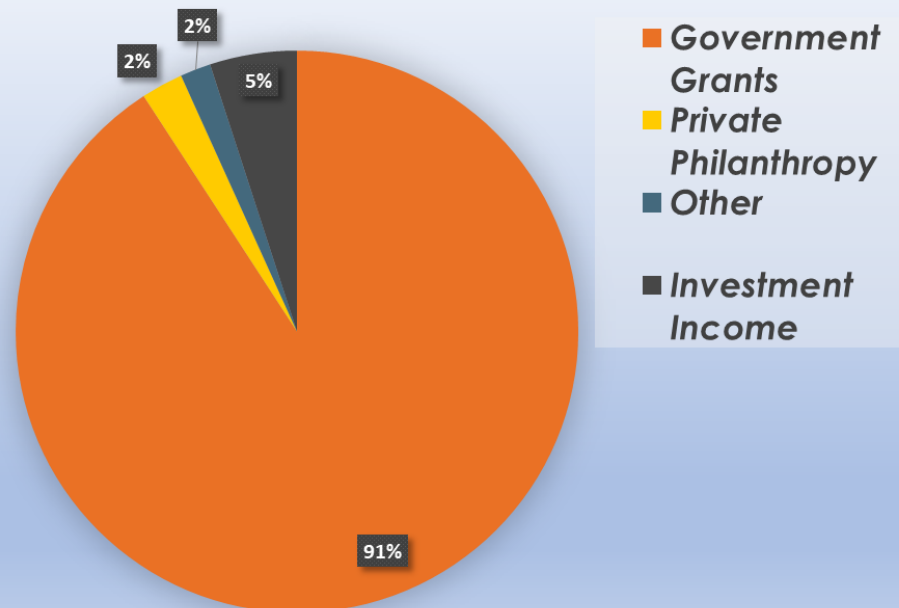
# FINANCES

Funding sources include government contracts with King County and Washington State DSHS/DDA, service fees generated by our Representative Payee Program, and private philanthropy (including foundation grants and individual contributions). These cover program service costs and critical infrastructure that is necessary to achieving our mission. This financial summary is an excerpt from The Arc of King County's audited financial statement of July 1, 2017 to June 20, 2018. Full copies of our audited statements, provided by Jones & Associates LLC, are available on our website, [www.arcofkingcounty.org](http://www.arcofkingcounty.org)

## EXPENSES \$5,175,249



## REVENUE \$5,303,137



# OUR YEAR IN NUMBERS

**5725**

# of Attendees at  
Outreach Events

**30,780**

# of Website Hits

**575**

# of People Engaged with  
our Healthy Relationships  
Program

**3700**

# of Individuals Served  
through Information & Family  
Support Programs

**92**

# of Parent to Parent  
Peer Mentor "Matches"

**2910**

# of Members of Our  
Online Support Groups

## WHAT'S NEW

### Inclusion Academy

The Arc of King County's Inclusion Academy is designed for parents (and allies!) of young children ages 2 to 5 navigating early learning. It is a Best Starts for Kids Innovation Fund pilot and a portfolio project of Frontiers of Innovation, the research and development arm of Harvard's Center on the Developing Child. The academy is grounded in the science of early childhood development and the research and legal basis for inclusive learning opportunities.





# Quotes from Our Community

*"Treats each person with dignity and respect, as well as reassuring individuals that they are not alone"*

*"It's surprisingly rare to find a group that "gets it" and helps relieve feelings of isolation in today's society. The Arc is doing great work helping people with I/DD improve their quality of life by giving them more of a sense of purpose and belonging."*

*"I reached out at the height of my crisis and I honestly feel like the interactions saved me in that it grounded me in the reality that I am not the only one, life goes on, people survive and thrive."*



## OUR SUPPORTERS



Alicia Nathan

Alisha Harmeson Owen

Alison Buchnett

Allen Polley

Amanda Hingorani

Andrea Duroy

Andrea Wilson

Andrew Martinez-Alegria

Andy Dym

Angel Townsend

Angela Armstrong

Anonymous

Anukul Veeraraghavan

Ash Consulting

AtWork!

Audrey Adams

Aureliano Angulo

Barb Hall

Barbara Burnett

Barbara Matthes

Barbara Wolff

Barbara Wood

Becky Ronan

BECU

Betsy McAlister

Betty Erickson

Bev Sweet

Bill Walker

Brad Corcoran

Brad Davis

Bradley G. Davis Law Office,  
PLLC





Bradley Lowe  
Brandy Limas  
Brian Durkin  
Brooke Fitterer  
Brothers & Henderson, P.S.  
Caitlin Turner  
Cammie Jensen  
Candace Jonson  
Carol Buchholz  
Carrie Payan  
Cathleen Dempsey  
Cathy DeLeon  
Catie Gao  
Chad Johnson  
Chan Beauvais  
Charles Chirieleison  
Charlotte Cassady  
Cheryl Kloote  
Chett Carpenter  
Chris Johnson  
Chris Otteson  
Chris Wilson  
Christi Patsula  
Christine Garvey  
Christine Porter  
City of Seattle  
Claire Baron  
Clara Berridge  
Clifton Curry  
Colleen Barry  
Columbus Charities Inc  
Cora Fernando

Corinne Brierley  
Costco Wholesale  
Daniel Berger  
Darcy Paschino  
Daria Heimerman  
David Eaton  
David Karls  
David Roth  
David Trull  
Debby Deiters  
Deborah Kovsky  
Debra Holland  
Devon Adelman  
Dexter Brewhouse  
Diana Laforana  
Diane Richter  
Dimple Nangia  
Donald S. Norman  
Donna Patrick  
Doreen Anderson  
Doris Stiefel  
Dorothy Eikanger  
Dorothy Kim  
Down Syndrome Community  
Drew Gillett  
Duaine Thieme  
Edward R. Gay  
Elizabeth A. Lynn  
Foundation  
Elizabeth Bigwood  
Elizabeth Rose  
Emily Ferreira



# Our Employees - Leaders in King County



Sulayman Fatty, Supported Living Manager  
Emerging Leader Award from the Community  
Residential Service Association



Jae Kim, Information & Resource Coordinator  
Disability Rights Washington -  
Breaking Barriers Recipient

Emily Moser  
Engert Architecture LLC  
Eric Gillett  
Eric Matthes  
Ericka Dawe  
Erik Giske  
Erin Hocking  
Erin Lane  
Fred Carley  
Fred Dean  
Garrett Gunderson  
Gary Forbess  
Gary Stobbe  
Gene Bisbee  
George Lynn  
George Maurer  
George Tibbits  
Gerald Daily  
Ginger Barry  
Holly Chase  
Holly Woo  
IBM Employee Services  
Center  
Ivy Lu  
Jaimie McCausland  
James Mancini  
James Nelson  
Janice Walsh  
Jay Kilby  
Jean Gabarra  
Jeanne Kellner  
Jeffrey Welch  
Jennifer Annable  
Jennifer Gerdtz  
Jennifer Karls  
Jennifer Phillips  
Jennings Gamble  
Jeremiah Erby  
Jeremy Kredlo  
Jessen Carley  
Jessica Renner  
Jessica Walsh  
Jills House  
Jim Sfekas  
Joan Devries  
Joanne O'Neill  
Joanne Schell  
Joe Cunningham  
John Hill  
John Yu  
Johnston George LLP  
Jones & Ibrahim, PLLC  
Jordan Montalvo  
Jordan Stair  
Jordan Stobbe  
Josefa Valencia-Romero  
Joseph Deleon  
Joseph Heltzel  
Joseph Landgraf  
Josh Breda  
Joshua Brothers  
Judy Eaton  
Julianne Hay  
Julie Rae Liebendorfer  
Julie Wesche  
Kalyn Colbert



# OUR SUPPORTERS

Kanaya Hollins

Karen Fearn

Karen McGee

Karen Shu Minutoli

Kari O'Neill

Karis Johnson

Kathleen Lehman

Kathryn Davis

Kathy George

Kathy Knowlan

Katie Baker

Katie Hurt

Katrina Davis

Kayla Lewis

Keisha Paul

Ken Becker

Kendra Nelson

Kevin Hutchinson

Kevin Tran

King Cleaners

Kirk Laughlin

Kirsten Bannister

Kriss Gilman

Kristi Barnes

Kroger

Larry A. Jones

Laura Clugston

Laura Crispin

League of Education Voters

Leslie Huber

Letha Fernandez

Lilly Madigan

Linda Nash

Linda Wang

Lindsay Pickering

Lindsey Martinez-Alegria

Lisa Okada-Visitacion

Lise Wolken

Los Vecinos

Luan Le

Madhuri Patel

Manys Sandres

Marci Asher

Marcus Stenson

Margaret-Lee Thompson

Maria Bishop

Maria Marra

Marija Bogic

Marilyn Pritchard

Mark Griffin

Mark Walsh

Marshall Eaton

Martha Schulte

Mary Ann Ferreira

Mary Ely

Mary Kay Huber

Marya Laviste

MaryJoy Campbell

Melissa Jensen

Melodie McLamb

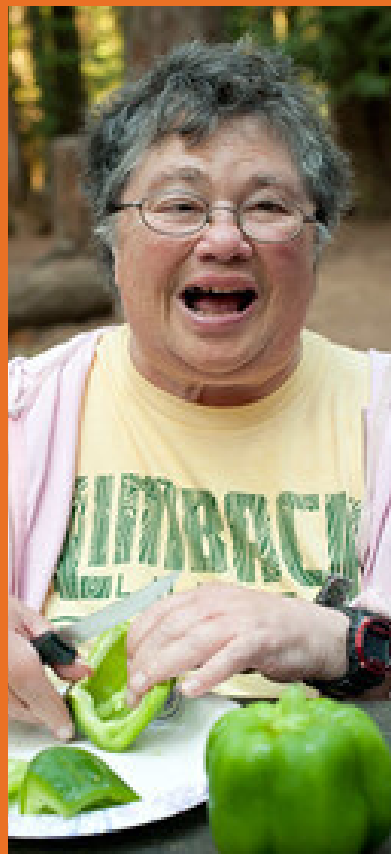
Melwood Horticultural

Training Center, Inc.

Melynnda Castillo

Michael Bidgood





Michael Nowlin

Michael Pigott

Michele Aoki

Michele Vossler

Michelle Landwehr

Michelle Mahaffey

Mishu Baldwa

Mitch Wood

Molly Ashe

Molly McCoy

Monique Akers

Montalvo Cleaning

My Lam

Nancy Yee

Natalie Gordon

Nathan Hambley

Nesholm Family Foundation

Nicholle Mineiro

Nick Cruz

Nicole Walsh

Open Doors For Multicultural

Families

Pamela Kilby

Pamela Schlaman

Patrice Johnston

Patricia- Gonzalez

Patrick Walsh

Paul Glaser Foundation

Perkins Coie LLP

Phaedra Hammonds

Phillip Johnston

PROVAIL

Rachel Fletcher

Rachel Nemhauser

Radha Aggauwal

Ramona Hattendorf

Rebecca Bisbee

Rebecca Houghton

Rebecca Stobbe

Reed Martinson

Reina Blandon

Renata Lubinsky

Richard Bogar

Richard Crowley

Richard Mullen

Rick Hupf

Rick Minutoli

Robert Angrisano

Robert Nersveen

Robin Tatsuda

Ronald Hirata

Rose Yu

Sabrina Breda

Sally Puff

Sara Finlay

Sarah Butcher

Sarah Gilcrist

Saul Montalvo

Scott Eaton

Sean Keatts

Seattle Children's Hospital

Shan Shan Chien

Sharlyn Brown

Sharon Chan

Sheila Walsh

Signe Lukasiak

# OUR SUPPORTERS

Skills Inc.  
Snoqualmie Tribe  
Sonia Segovia  
Sophie Lu  
Stacie Peterson  
Stacy Dym  
Stephan Fihn  
Stephanie Neffner  
Steve Ferreira  
Steve Gordon  
Steve Panton  
Steve Stapleton  
Sue Adelman  
Sue Hansen Smith  
Sujan Akella  
Susan Atkins

Susan Carmony  
Susan Halperin  
Susan Weston  
Suzanne Dilanzo  
Suzanne Warren  
Syda Flores  
Taina Karru-Olsen  
Tami Wolff  
Tammy Mitchel  
Tanya Huggins  
Teresa McCausland  
Teresa Richards  
Terrie DeBord  
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State  
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Tom Haupt  
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Tom Wolken  
Tord Kurthy  
Tracie Warren  
Trina Westerlund  
Trisha Ignacio  
Tucker Gordon  
Turning Point Speech Therapy

Uber  
United Way of Greater  
Milwaukee & Waukesha  
County  
Uta Tipper  
Veronica Maier  
Veronica Nicolas  
Victoria LaBerge  
Victoria Loudon  
Victoria Loya  
Wei Ying Wong  
Wendy Clayton  
Whitney Dillard  
Woodland Park Zoo  
Yingxia Yao  
Yoly LLC





CONNECT WITH US

233 6th Ave N

Seattle, WA 98109

206-364-6337

[www.arcofkingcounty.org](http://www.arcofkingcounty.org)

