



The Arc of King County 2019 Annual Meeting Minutes

Held on May 4, 2019 at The Arc of King County Offices, Seattle WA.

The meeting was called to order by Edward Gay, Board President at approximately 1:38 pm

The following Board members were present, representing a quorum: Katie Hurt, Edward Gay, Jennifer Karls, David Eaton, Becky Bisbee, Stacia Irons, Josh Breda, Andrew Martinez-Alegria, Jim Sfekas, Emily Moser, Shayla Collins

Staff present included: Stacy Dym, Executive Director, Robin Tatsuda, Ramona Hattendorf, Tom Haupt, Marci Asher, Eric Matthes

A quorum of members was present.

Welcome and Introduction:

Edward Gay, Board Chair welcomed people to the meeting and introduced Board members.

Board Business and Elections: Edward Gay

- Approval of Annual minutes of April 21, 2018.

Motion to approve 2018 Meeting Minutes by Kyle Matheson, Becky Bisbee seconded.

Motion carried.

- Introduction and presentation of proposed slate of officers and new and renewing Board Directors.

Interim Board Directors slated for approval as members of the Board of Directors for 3-year terms (2019-2022):

- Andrew Martinez-Alegria
- Emily Moser
- Josh Breda
- Jim Sfekas
- Shayla Collins

Kyle Matheson moved to accept the slate of new Board Directors as presented. Zack Siddeek seconded. Motion carried.

New slate of Officers was introduced and shared some personal background.

- David Eaton, President
- Josh Breda, Treasurer
- Becky Bisbee, Secretary
- Edward Gay, Past President

Zack Siddeek moved to accept the slate of Officers as presented. Kyle Matheson seconded. Motion carried.

Renewing Board Directors slated for additional 3-year terms (2019-2022)

- Stacia Irons – Renewing Board member

Kyle Matheson moved to accept renewing Board Directors as presented, Emily Moser seconded. Motion carried

At this point in the meeting Outgoing President, Edward Gay retired as presiding Officer. Newly elected President, David Eaton took the Chair.

Recognizing years of service:

Jennifer Karls, Secretary & Board Director and Jeremy Kredlo, Board Director

President, David Eaton recognized the years of service of Board Directors, Jennifer Karls and Jeremy Kredlo, who are leaving Board service, with a plaque and words of appreciation.

State of the Organization:

Development Update – Marcie Asher, Director of Development

- Discussion about upcoming events, 5K and Gala
- Information shared about The Dan Thompson Lifetime Membership Memorial. Margaret Lee Thompson (Dan Thompson’s Mother) spoke about Dan and the contributions to The Arc over the years.
 - Shared which programs contributions support.
 - Shared about other ways to contribute.

Executive Director, Stacy Dym

- Stacy shared her appreciation of serving as the E.D. of The Arc of King County and introduced Program Directors.
- Overview of the Organization
 - A brief description of programs and departments.
 - Description of the National Arc System.
 - Review of the members of the Board of Directors
- Brief description of the beliefs of Inclusion and Equity at The Arc of King County.
 - Shared a definition of Inclusion used by The Arc of King County.
 - Shared a visual of Equity used and developed by The Arc of King County.
- Highlight of pressing issues.
 - Education
 - Segregation, inclusion, restraint and isolation
 - Criminal Justice System
 - Looking at disproportionate number of people with I/DD that are involved in the criminal justice system either as victim or perpetrator.
 - Housing and Homelessness
 - Accounting for people with I/DD who are homeless and are DDA eligible.
 - Economic and Financial Independence
 - Addressing income gaps and poverty and employment.
 - 2017 FINDS Survey – Caregiver specific
 - Presented caregivers top three identified supports needed.
 - Workforce Crisis
 - Supported Living caregivers' rates of pay and issues of turnover.
 - National Changes
 - Threats to ACA and Medicaid, threats to the DD Act, IDEA Reauthorization.
 - 2019 Washington Legislative Session
 - Increase in rates of Supported Living, Expanded Parent to Parent, Family Mentor, move 87 people from RHC's to SOLA's, short term beds for individuals stuck in hospitals, 15 SOLA bed for crisis stabilization, Increased respite rate, Healthcare for Workers with Disabilities, Special Education multiplier increase, Safety Net buy down, PD for Teachers, Special Education audits.

Stacia Irons, Board Member – Presentation of 2019- 2022 Strategic Plan

- Stacia Irons, Board Member provided an overview of the process of developing the new 3-year Strategic Plan for The Arc of King County.
 - Board of Directors approved the plan at April Board meeting.
- Stacy Dym, Executive Director went through the details of the Strategic Plan.
 - Mobilizing Community Activists & Activism
 - Loudly Advocating for Community Inclusion
 - Affirming we are the “Go To” Resource
 - Demonstrating Exemplary Service Delivery.

Advocacy Updates – Ramona Hattendorf, Director of Advocacy

- Flier with details provided related to Advocacy work and introduction of the Advocacy team
 - Overview of the work done during the Washington State Legislative session particularly related to Inclusion in Education.
 - Focus and Programs include Parent Family Coalition, Change Champions, Annual Legislative Forum (this coming November will be the 29th Annual Legislative Forum), Policy analysis, Communications delivery, Invitations to Speak, Investing in Student Potential Coalition, and the launch of the Inclusion Academy (focused for parents of preschool aged children).
 - Social media points of contact have grown over the past year.

Information and Family Services Updates – Robin Tatsuda, Director of Information and Family Support

- Robin Tatsuda asked for volunteers to read stories of people who receive services from the Board.
 - Topics included the following areas of focus.
 - Meeting Basic Needs
 - Connecting with Services
 - Empowering Parents
 - Empowering People with Disabilities
 - Creating New Leaders
 - Building Allies

Supported Living Updates, Tom Haupt Director of Supported Living

- Provided an Overview of Supported Living.
 - Increased participants in program and hours of support.
 - Supports are individualized, self-directed and staff are trained specifically to work with the person and supports that are needed.
 - Program is unique because it is based in advocacy.
 - State changed the way that providers are funded based on supports needed rather than specifically related to a set number of hours.
 - Stability of program is directly related to the staff that does the work.
 - Housing and affordable housing continues to be a challenge.
 - Appreciate the support of the membership and community.

Questions /Comments from the membership:

- Pleased with movement in the Legislature.
 - Eric Matthes provided comments on the organ transplant bill that was before the legislature. He also explained the concepts around self-advocate, advocate, activist and ally.
- What are specific efforts to promote positive communication and what efforts are being made to discourage bullying and harmful dialogue about people with disabilities.
 - Regularly talk about biases that people care. Want The Arc of King County to be a safe space for those discussions.

Stacy Dym shared that people with disabilities are the center of and the judge of the success of The Arc of King County.

Acknowledged Holly Wo of King County being present.

Appreciation of membership who attended.

Motion to adjourn by Kyle Matheson and seconded by Zack Siddeek. Motion carried.

David Eaton, Board Chair adjourned the meeting at 3:07 p.m.

Respectfully Submitted by:

Jennifer Karls, Outgoing Board Secretary