The Arc of King County is at the heart of our community’s civil rights movement for all persons with intellectual and developmental disabilities to thrive as equal, valued and active members of the community.

<table>
<thead>
<tr>
<th>Goal #1: LEAD ORGANIZED ADVOCACY</th>
<th>Goal #2: PROMOTE COMMUNITY SOLIDARITY</th>
<th>Goal #3: OFFER RESOURCE &amp; REFERRAL</th>
<th>Goal #4: PROVIDE DIRECT CARE and SERVICE TRAINING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organize the Community’s Largest Coordinated Advocacy Campaign on Behalf of People with Intellectual and Developmental Disabilities to Fully Live in Community with all People</td>
<td>Mobilize The Community’s Largest Organized Group of Advocates and Their Supporters</td>
<td>Offer The Most Comprehensive Community-Based Resource Center for Technical Assistance To Serve Individuals, Families and Organizations on the Front Lines of Supporting People with Intellectual and Developmental Disabilities</td>
<td>Provide Exemplary Care Services as the Community’s Example of Quality Service Delivery</td>
</tr>
</tbody>
</table>

**Measurements**

- Organize an annual advocacy campaign to elevate the status of civil liberties, protection and involvement of persons with intellectual and developmental disability
- Publish an annual policy & legislative platform
- Train 25 activist advocates & other volunteers to effectively advocate

**Measurements**

- Launch a Membership Program to attract 300 individual and corporate members
- Increase Charitable Giving by 15% through increased member, volunteer and community engagement approach
- Analyze and increase In-Kind Contributions and Volunteer Engagement

**Measurements**

- Provide over 13,000 hours of Peer-Based & Professional Information and Referral Services
- Recruit, train and involve at least 30 new volunteers in providing peer-based services
- Act as a resource center to other providers of care in the community

**Measurements**

- Increase Supported Living Program Participants by 10%
- Increase Parent-To-Parent programming and support by 20%
- Double Representative Payee Community Participants
- Enhance at least 8 Key Partnerships in the community that Increase Service Availability and Quality

**Critical Pathways & Outcome**

**Priority Strategies for 2016-2017:**

Create and Support a Board-Level Advocacy Team

Launch A Community-Wide Awareness Campaign

Offer Quarterly Advocacy Training Sessions

**Priority Partnerships for 2016-2017:**

Special Olympics; Headstart and ECEAP; Youth-Serving Organizations

19 School Districts in King County Department of Early Learning

UW School of Social Work

Low Income and Other Housing Providers Local Tribal Organizations

**The Arc of King County unites voices to advance a common agenda.**

**Priority Strategies for 2016-2017:**

Conduct Quarterly Community Forums

Expand Community Participation in culturally and linguistically diverse communities, including the Native American community

Establish a Young Professionals Advisory Council

Organize a Seattle Town Hall

Create and Support a Board-Level Membership Team

**The Arc of King County convenes people to advance the largest community aimed at the civil rights of people with intellectual and development disabilities.**

**Priority Strategies for 2016-2017:**

Focus on father support and strengthen father’s peer network

Facilitate Self-Advocate Peer Counseling and Networking

Create Volunteer Program Management

Become a Provider for Waiver Services such as Person-Centered Planning

**The Arc of King County is the “Go To” organization in King County for information, direction, and linkages to all things related to the intellectual and developmental disabilities community.**

**Priority Strategies for 2016-2017:**

Offer Partnering and Training to other like-mission agencies in the Community

Build relationships with targeted Priority Partnership Organizations

Focus on organizational infrastructure and build capacity

**The Arc of King County is the Community’s Leader in Supporting Self-Advocates Towards Self-Sufficiency and Full Community Participation.**

There are over 21,000 King County residents who live with an intellectual or developmental disability whose rights to live, learn, work and play in their communities must be advanced.

2016-1019 Strategic Plan Document

Adopted/Revised April, 2016