

ANNUAL REPORT 2015-2016

9



STACY GILLETT

Thank you

Because of your support, The Arc of King County has had the privilege of partnering with people who experience intellectual and developmental disabilities and their families for 80 years. Together, we empower people to live full, meaningful lives; to give voice to their needs; and to champion their perspective. Like you, we respect individual choice as the guiding force in supporting people to advocate for themselves with the assurance that their desires, interests, and preferences will be honored.

For 80 years, The Arc of King County has partnered with you to expand inclusion in our community, and we see an unprecedented amount of progress ahead. It truly is a new era at The Arc of King County—an era of incredible opportunity for the nearly 21,000 children and adults in King County who are estimated to experience intellectual disabilities, epilepsy, cerebral palsy, Down syndrome and autism.

As human citizens, we believe all individuals should be given the opportunity to have an education, a job, access to healthcare, the right to enjoy and access their community, and to experience friendships and relationships. Yet, while most are no longer institutionalized, many adults with I/DD still live in isolation, are



not meaningfully employed, and lack access to any real interaction outside their homes. Your support has brought many victories over the years, and I am certain our continued work together will accomplish more access and inclusion in the years ahead. As I reflect on the accomplishments included in this report, and many more stories of success we have shared over the years, I know we still have a lot of hard work ahead. We are honored to continue this work with your partnership, and as always, thank you for your commitment.

Hacy Good

BOARD OF DIRECTORS

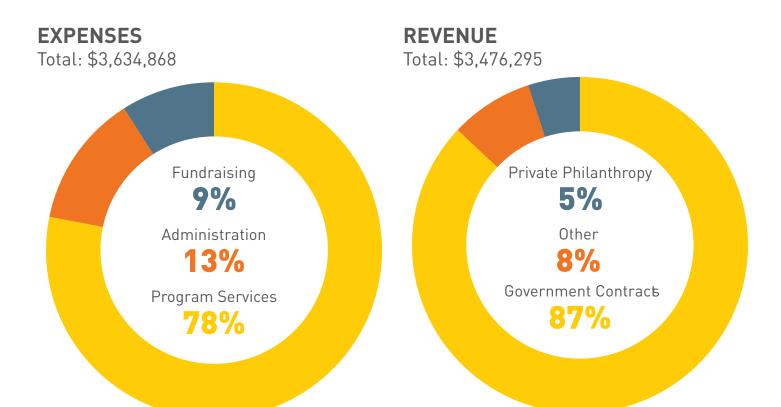
Rick Minutoli, *Board President* Edward Gay, *Treasurer* Coral Blankinship, *Secretary* Joshua Brothers David Eaton Eric Farley Steve Ferreira Kevin Hutchinson Stacia Irons Jennifer Karls Jeremy Kredlo Michelle Landwehr Kyle Matheson Molly McCoy

LEADERSHIP TEAM

Stacy Gillett, Executive Director Robin Tatsuda, Director of Information & Family Support Ramona Hattendorf, Director of Advocacy Tom Haupt, Director of Supported Living Claire Baron, Director of Community Partnerships Carolyn Hojaboom, Director of Finance Tami Wolff, Director of Human Resources Cheryl Kloote, Director of Operations

FINANCES

Funding sources include government contracts, service fees (generated by our Representative Payee and Supported Living programs), and private philanthropy (including foundation grants and individual contributions). These cover program service costs and critical infrastructure that is necessary to achieving our mission. This financial summary is an excerpt from The Arc of King County's audited financial statement of July 1, 2015 to June 30, 2016. Full copies of our audited statements, provided by Jones & Associates LLC, are available on our website, www.arcofkingcounty.org.











PATHWAYS TO SUCCESS

In March of 2016, The Arc of King County held two open meetings for stakeholders to participate in our strategic planning process. As a result of these sessions, extended conversations with the Board of Trustees and the Arc's executive team, we produced our 2016–2019 Success Plan, detailed below. At the end of the day, we believe that The Arc of King County is at the heart of our community's civil rights movement for all persons with intellectual and developmental disabilities to thrive as equal, valued, and active members of the community.

1 LEAD ORGANIZED ADVOCACY

Organize the community's largest coordinated advocacy campaign on behalf of people with intellectual and developmental disabilities to fully live in community with all people

MEASUREMENTS

Organize an annual advocacy campaign to elevate the status of civil liberties, protection and involvement of persons with intellectual and developmental disability

Publish an annual policy & legislative platform

Train 25 activist advocates & other volunteers to effectively advocate

#2 PROMOTE COMMUNITY SOLIDARITY

Mobilize the community's largest organized group of advocates and their supporters

MEASUREMENTS

Launch a Membership Program to attract 300 individual and corporate members

Increase Charitable Giving by 15% through increased member, volunteer and community engagement approach

Analyze and increase In-Kind Contributions and Volunteer Engagements





A PICTURE OF SUCCESS FOR CHARTING THE BEGINNING OF THE NEXT 80 YEARS OF SERVICE

#3 OFFER RESOURCE & REFERRAL

Offer the most comprehensive community-based resource center for technical assistance to serve individuals, families and organizations on the front lines of supporting people with intellectual and developmental disabilities

MEASUREMENTS

Provide over 13,000 hours of peer-based & professional information and referral services

Recruit, train and involve at least 30 new volunteers in providing peer-based services

Act as a resource center to other providers of care in the community

PROVIDE DIRECT CARE & SERVICE TRAINING

Provide exemplary care services as the community's example of quality service delivery

MEASUREMENTS

Increase Supported Living Program participants by 10 percent

Increase parent-to-parent programming and support by 20 percent

Double Representative Payee Community participants

Enhance at least 8 key partnerships in the community that increase service availability and quality





HIGHLIGHTS 2015-2016 BY THE NUMBERS

 694 parents, guardians, and children participated in
 37 multicultural gatherings for the African American, Latino, Somali, and Vietnamese families we serve 3,607 informal and referral communications to
1,566 parents, guardians, self-advocates, and professionals

1,073 people participated in 89 peer support events

810 Resource Guide views

Most frequently viewed sections:
1. Recreation/activities
2. Respite care
3. Housing

1,600 hours of direct client assistance provided each week through the Supported Living Program

training hours
 were completed by
 new volunteer Helping
 Parent mentors

WINGS FOR AUTISM

This past fall, my son Riley (9 1/2, non-verbal, autistic with many sensory issues), myself, Phillip (Riley's dad), Aunt Laurie, and Desiree (Riley's ABA Therapist) participated in Wings for Autism. We arrived at SeaTac Airport a little early, and used the extra time to walk around the terminal and go up-and-down many escalators, a highlight for Riley. Desiree, Laurie, and Phillip were all amazing with Riley—he kept laughing so much that I found myself somewhat relaxed. I have always been terrified to take Riley on an airplane—my main fears have been the terminal and all of the waiting.

We checked in and got our boarding pass. Going through the preferred customer line during the security check went well with Riley. He loved going on the tram, especially because on the way to and from he got to go on the escalators again. Once we got to the gate, we found a place on the floor, right next to the window, to wait, and Riley played with his books and toys. During our wait, we got to meet 1st Officer Mark, who was so friendly and compassionate. When it was time to board the plane, things went smoothly. Riley got excited getting on the plane, and went a little too fast, but once we got him settled, all was good again. After getting off the plane and back to the gate, we praised Riley for doing such a good job, and he was rewarded with time on the iPad (his favorite)! The rest of us were so relieved and amazed that all went so well!

Wings for Autism is an incredible program. We did not think that we'd ever be able to have a family vacation where a plane would be involved. You have no idea what Wings has given our family. The event has given us the confidence to give more experiences to Riley—yesterday, we decided that we're going to book an actual flight in April! The words thank you do not seem adequate. We are so grateful to The Arc, Alaska Airlines, Port of Seattle, and all of the many volunteers and sponsors for making Wings for Autism happen for families like ours.

I still can't believe it—our little boy went on a plane!

Sincerely,

Nancy Burke-Hall Phillip Hall



Riley and his father, Phillip, waiting at the gate at SeaTac Airport.



The Hall family rides an elevator at SeaTac Airport.

CORPORATION AND FOUNDATION DONORS

Abracadabra Printing Accents Et Cetera Alaska Airlines AmazonSmile Foundation **BECU Employee Giving** Berg Electric Bradley G. Davis Law Office Carney Badley Spellman Charis Fund City of Seattle Employee Giving **Clise Properties** Combined Fund Drive—WA State **Comcast Corporation** Costco Employee Giving Crystal Amber Photography Dussault Law Group **Employees Community Foundation** of Boeing Flinn Ferguson Gertrude & Eldon Sallee Foundation Honeywell Hometown Solutions **Employee** Giving IBM Employee Giving Ivar's Seafood Restaurants JP Morgan Chase Employee Giving **KIND** Granola King County Combined

Federal Campaign

King County Employee Giving Knights of Columbus, Chapter #780 Knights of Columbus, Chapter #11736 Kroger Co Liberty Mutual Employee Giving McDonald's Melwood Horticultural Training Center Microsoft Employee Giving Molina Healthcare Moneytree Montalvo Cleaning Mosaic Children's Therapy Nesholm Family Foundation Nintendo Non Profit Insurance Program Nordstrom Foundation North Puget Sound Combined Federal Campaign Pacific Continental Bank Pacific Medical Centers ParentMap **Plymouth Church** Port of Seattle **RealNetworks Foundation** RoadRunner Cares Roo's World of Discovery Seattle Children's

Seattle Special Care Dentistry Soha & Lang Suncoast West Foundation Tableau Service Corps The Ability Experience The Arc of Washington The Partners Group The Seattle Foundation—GiveBIG Thomas V. Giddens Jr Foundation Top Banana Travelliance **Tulalip Tribe Foundation** Union Pacific Foundation Young's Market Company Young Reflections Photography



INDIVIDUAL DONORS

Aaron Bert Adam Broback Adrian Jenkins Alicia Daquep Alicia Marness Alisha Harmeson Alison McCormick Allen Tlustv Allie Criado Amie Strafford Amy Harmala An Rafferty - Toothill Ana Lugo Andrea Duffield Andrew Bover-Redman Andy Dym Angela Dews Angela Panda Ani Gothard-Williams Anil Joisher Ann DeMarrais Ann Dempsey Ann Rice Ann Simonson Anne Garfield Anne McDowall Anonymous Anthony Gabalis Audrey Adams Audrev Ko Augustina Bover-Redman Austin Blaylock Barb Hall Barbara Brownfield Barbara Matthes Barbara O'Kellv Barbara Renshaw Heineck Barbara Wolff Bean Driscoll Becky Burch Becky Ronan **Benjamin Jones** Beniamin Lie Bernadette DeMarc Bernie Schmitt Beth Ann Crispin Beth Sigall Betsy McAlister Betty Erickson

Betty Leckband Bill Oaden Bob Bachman Bonnie Granquist Brad (Dov) Gartenberg Brad Davis Bradley Obert Brent Charnley Brett Saunders Brett Soar Britney Boyer Bryan Fry Burke Stansbury Cameron Deak Candace Bailey Canlis Restaurant Cara Conner Carol De Koekkoek Carol Virkelvst Carol Weisbecker Carolyn Hojaboom Carolyn Sowdon Cary Clark Catherine Dussault Catherine McDowall Cathrvn Palmer Cathy Murahashi Chad Cotter Chara McElfish Charis Fund Charlie Margolis Cheryl Kloote Chris Denniston Chris McCov Chris Weber Chris Wilson Christina Deak Christina Weber Christine Baron Christine Morgan **Christine Stair** Christine Weber Cindi Williams Cindv Demeules Cindy O'Neill Claire Baron Claudia Thompson Claudia Weisz Coral Blankinship

Coy Fletcher Coya Kirbys Craig Slye Crvstal Malta Cvndi Goodson Cvnthia Creager Dan Keseloff Dana Avedovech Danial Meuli Daniel Abrahamson Daniel Berger Daniel Flinn Daniel Peterson Darcy Paschino Daria Cardin David Boss David Eaton David Karls David Kietzke David Matthes David Slater David Thompson David Trull Deanna Gallentine Debbie Casselman Debbie Mevers Deborah Guirl Deborah Kovskv Debra Hansen Debra Janison Delia Cano Denise Rothleutner Dennis Flagg Dennis Tom Derek Beanev Devon Adelman Diane Lundeen Smith **Diane Richter** Donald S. Norman Donna McMillen Donna Patrick Dorcas Maxson Doreen Anderson Doris Stiefel Doua Nelson Dre Skofstad Devon Adelman Diane Lundeen Smith **Diane Richter**

Donald S. Norman Donna McMillen Donna Patrick Dorcas Maxson Doreen Anderson Doris Stiefel Doug Nelson Dre Skofstad Elizabeth Rosenthal Elizabeth Saliba **Flizabeth Sims** Ellen Daugherty Elspeth Ferguson Emily Manolopoulos Emilv Robinson Emmy Meaker Enzo Paschino Fric Brechner Eric Farlev Edward Gav Eric Matthes Erica Ash Erika Olsen Erin Hockina Frances Elliott G Eleanor Mason Gay Silvestri Gene Bisbee George Barnecut George Tibbits George W. Matheson Geraldine Byrne Geraldine Wetzig Gerardo Gomez Gina Donahue Glen Baron Grace Lao Gregory Jacobson Gregory Van Horn Harriet Tibbits Jonkman Helen Read Helene Gilrov Herb Bridge Horace Butler Inalvn Meador Irene McCoy Irene Stanford Irvin Emanuel Jack Wheeler

Jackie Raczka Jacque Bruce Jaimie McCausland James Beaver James Borgford-Parnell James Nuerenberg Jamie Claggett Jamie Goodson Jan Armstrong Janet Freeman Dailv Janet Pablo Janet Sukraw Janice Penney Janice Schindler Janis Averv Jarleen Ramos Lopez Jarrid Ranes Jason Zions & Jennifer Hisrich Jav Neher Jayme Larson JC Mitchell Jeanette Ashworth Jeanne Kellner Jeannie Adam Jeff Abraham Jeff Freeman Jeffrey Masnari Jennifer Carter Jennifer Greaerson Jennifer Hille Jennifer Karls Jennifer L. Vinz Jennifer LeMond Jennifer Phillips Jennifer Sosh Jennifer Spencer Jennifer St Cyr Jeremv Kredlo Jeri Baer Jesse Chase Jessica Stenson Jesus Aquirre Jillian Mednick Jing Cai Jo Adcock Joan Devries Joane Underwood Joanne O'Neill

INDIVIDUAL DONORS

Joanne Schell Joanne Whitehead Joe Corpus Joe Cunningham Johanna Bautista John Cadv John Karp John McDowall John Perrv John Slack Jon Flora Jon Okada Jon Rosenberg Jonathan A. Gallant Jordan Stair Jose Fantin Joseph Landgraf Joseph Miller Joseph Strecker Josh Mackey Joshua Brothers Joyce Baker Joyce Lecompte Judy Harlick Jule Sigall Julia Anderson Julie Damico Julie Middleton Julie Niewohner June Akizuki Kadamb Goswami Kai Peters Kamela Bearlin Kane Assata Karen Jensen Karen McGee Karen Shu Minutoli Kari O'Neill Karvl Alvord Kat Moon Kate Orville Katherine Searing Katherine Timar Kathi Whittaker Kathleen Barnett Kathleen Govette Kathleen Riley Kathryn Stueckle Kathy Casey Kathv Greg Kathy Knowlan

Kathy Osborne Kathy Sellars Katie Pendleton Katrina Bruen Kav Burch Kaye Swartzell Kelley Clevenger Kelly Amsbry Kelsev Camp Ken Carter Ken Charm Kent Murahashi Kevin Hutchinson Kevin Shenherd Kim Morritssette Kim Swieringa Kimberly Holt Kirsten Pisto Kris Wilkerson Kristen Spafford Kristi Schwesinger Kristin Kennell Kristin McKinnon Kristin Minner Kvle Matheson Kvle Miller Lacey Maloney Lamai Cox Lance Andree Lance Morehouse Lander Chin Larry A. Jones Larry Fosberg Larry Zitnick Laura Atwell Laura Bailev Laura Blankinship Laura Murahashi Laurie Jensen Lawrie Williams Leah Huotari LeAnn Bailev Leanne Toliver Leela Goodspeed Leigh Ann Gilmer Leona Morioka Leslie Muto Letha Fernandez Libby Kindle Lillian Beanev Linda Glas

Linda Michael Linda Nash Linda Todd Lindsav Chistianson Lisa Okada-Visitacion Lori Flood Lori Honevwell Lorraine Blau Louise Lona Louise Simmons Lvnn Shope Madison Buxton Maira Wenzel Malia Soares Margaret Clowry Margaret-Lee Thompson Mari Dimitror Maria Moreno Marie Ennaro Marie J Ennaro Marilyn Allen Marilyn Northrup Marion Boyle Mark Stonick Mark Swanson Mark W Crawford Mark Wilkerson Markus Kunz Marlia Knutsen Marsha Nemitz Martha Schulte Marti Bosma Martin Medak Martin Sarmiento-Blaha Mary Ann Ferreira Mary Corpus Mary Covington Marv Ellen Pollak Mary Griffin Mary K Rogers Mary Weir Marva Laviste Matt Duignan Matt Porter Maura Deck Maura Hardman Maureen McGregor Maury Corbin Meghan Stuart Miller Meghna Sareen

Melanie Lapointe Melanie Tronson Melissa Jensen Melissa Johnson Michael Guralnick Michael Lansdaal Michael McCarthy Michael Nowlin Michael Ronan Michael Wilson Michele Vossler Michelle Landwehr Michelle Luce Michelle Rogers Michelle Wilkinson Mike Flood Mollie Benedict Molly Lyman Molly McCoy Morgan Gupton Moses Luyombya Mytet Gumin Nancy Frame Nancy Speer Nancy Trenbeth & John Carson Nancy Yee Nikhilesh Jasuja Norma Carmona Owen Baglev Pamela Kilbv Pat Emanuel Patrice Johnston Patricia Kishline Patricia Livingston Patty Fitzpatrick Paul Baron & Paula Wilson Paul Butcher Paul Detmer Paul Dziedzic Paul Haugland Paul Tsang Paula McDade Peggy Peterson Penny Larsen Perrv Anderson Pete Schneider Pratibha Goswami Privanka Somani Rachel Holman Rachel Randall-Jones

Rachelle Viles Ralph L. Dines Rav Salas Rebecca Bisbee Rebecca Frv Reed Martinson Regina Adam Rich Bianchi Richard DeGroot Richard Haines Rick Hupf Rick Minutoli Rob Dalton Robert Knoll Robert Nersveen Robert Schlaman Robin Tatsuda Rodnev Rowen Ron Cowan Rosemary Jenkins Rosie Gran Russell Haehl Ruth Chase Sabrina Villanueva Salar Alemi Sally Moore Sally Puff Sam Margolis Samantha Casev Samantha Court Sandra Lum Sandy Dempsey Sandy Malone Sarah Butcher Sarah Honevwell Sarah J. Aoki-Fordham Scot Augustson Scott Corbin Sean Adelman Sean Keatts Seetharaman Harikrishnan Shannon Flora Shannon Jephson-Hernandez Shannon Russeff Shannon Shepard Sharon Sack Sharon Sakamoto Shaun Tucker Shav Fernandez Shayal Chhibber

INDIVIDUAL DONORS

Signe Lukasiak Soha & Lang Stacia Irons Stacy Chilberg Stacy Gillett Stephanie Cherring_{ton} Stephanie Smith Stephen Hicks Steve Berliner Steve De Koekkoek Steve Ferreira Stirling Cobb Sue Elliott Sue Willey Susan Adelman Susan Atkins Susan Baker Susan Guralnick Susan Halperin Susan Huenefeld Susan James Susannah Frame Suyan Tham Ponich Suyu Wang Suzanne Dilanzo rg Sylvia Fuerstenbe Talyst Inc Teresa Doolittle Teresa Pletcher Terrence Atkins Terri Chudzik Theodore Daniels Theresa Reeder Thomas and Macauley Thomas Reed Thomas Schulte Thushari Gooneratne Tiffany Adamowski Timothy Brei Timothy Brei Timothy Richards Tina Orwall Tina Ross Tina Xidias-Jones Toby Higashi Tom Dziekonski Tom Haupt Tom Wolken Tracy Saks Trevor Pacelli Tuck Tongpattanakul Uta Tipper Valerie Goulter Valerie Ohlstrom Valerie Quince VanHanh To Veronica Maier Vicki Bunker Victor White Wendy Britton Wendy Durst Wendy Giles William A. Sherertz William Hiebert William L. E. Dussault William McCoy Yoo-Shin Lee

ACHIEVE WITH US















CONNECT WITH US

Arc of King County

233 6th Ave N Seattle, WA 98109 Phone: (206) 364-6337 http://www.arcofkingcounty.org https://www.facebook.com/arcofkingcounty/ **To donate** Visit www.arcofkingcounty.org/donate