



Annual Report

2019-2020



THE ARC OF KING COUNTY PROMOTES AND PROTECTS THE HUMAN AND CIVIL RIGHTS OF PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES TO LIVE, LEARN, WORK AND PLAY IN THE COMMUNITY.

Dear Friends,

This last year has been like none other. COVID-19 has further illuminated the depth of challenges and injustices the developmental disability community faces, while also highlighting our community's adaptability and perseverance. In March 2020 The Arc of King County was forced to make an unexpected pivot to deliver our programs and services in a way that both protected our program participants' and employees' health, while also meeting the unique and growing needs of our community in response to COVID-19. Additionally, racial injustice within the United States was further highlighted in 2020, reminding us the critical role The Arc of King County plays in promoting the human and civil rights of all people, especially those living at the intersection of disability and other marginalized identities such as race, gender, national origin, native language, socio-economic status, LGBTQIA status, etc.

Despite being forced to close our office to the public since the onset of COVID-19, utilizing new health and safety practices to prevent virus transmission, The Arc of King County continues to serve the community. All of our Outreach & Advocacy programming went online, and we expanded the number of ways individuals with disabilities and families can connect for emotional support, information, and leadership development including our new Phone Buddies program for adults with developmental disabilities to regularly connect with a staff member or volunteer staving off the isolation and loneliness so many folks in our community feel. Additionally, we ensured that every Supported Living home has the technology needed to assist our participants' access to virtual supports and activities while also allowing our staff team to complete online record keeping without access to our office.

In this Annual Report we would like to emphasize our successes and express our gratitude to our funders, donors, and community. Because of you, The Arc of King County remains a beacon of hope as we waded through these unprecedented challenges and shape the future for people with developmental disabilities, their families, and community.

Gratefully yours,



Robin Tatsuda
Executive Director



David Eaton
Board President



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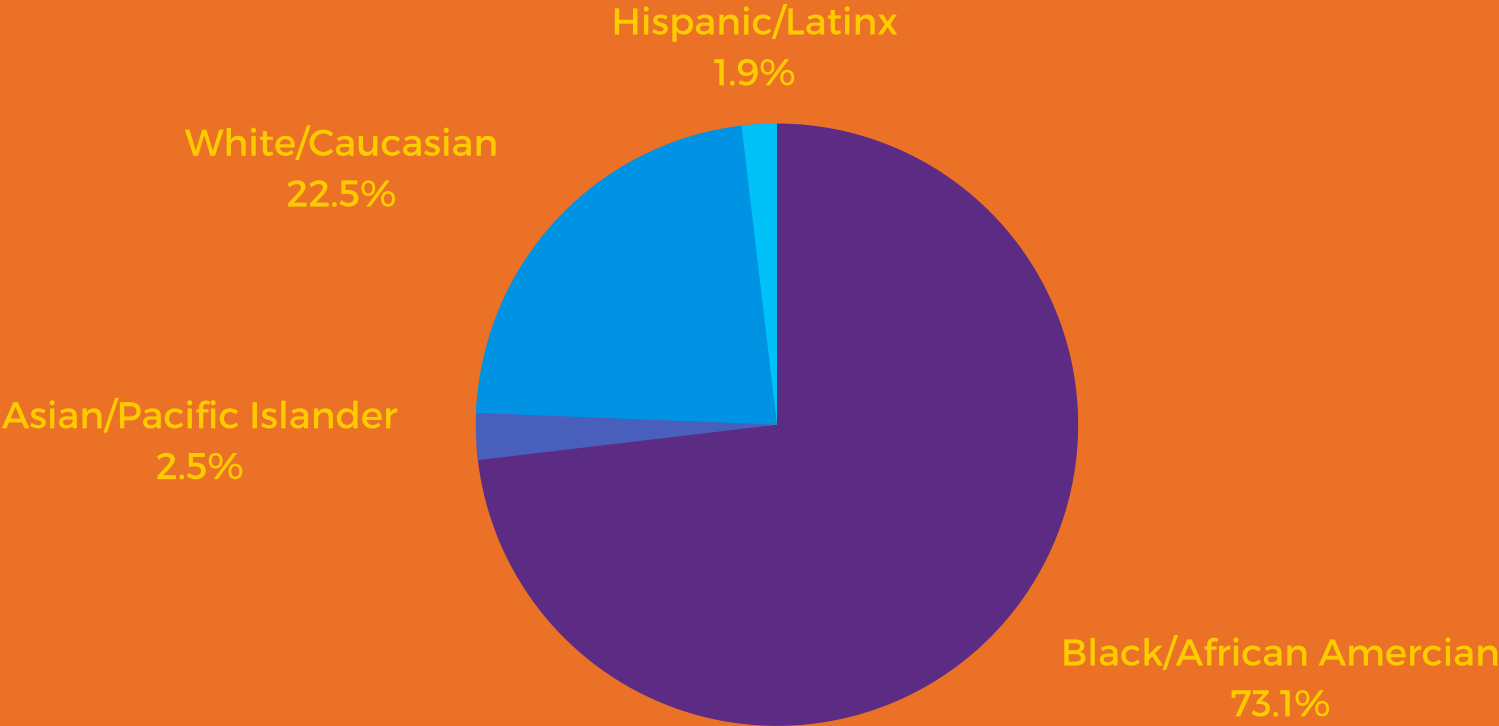
Staff Diversity

We Grew!

July 2019 - 119 Employees

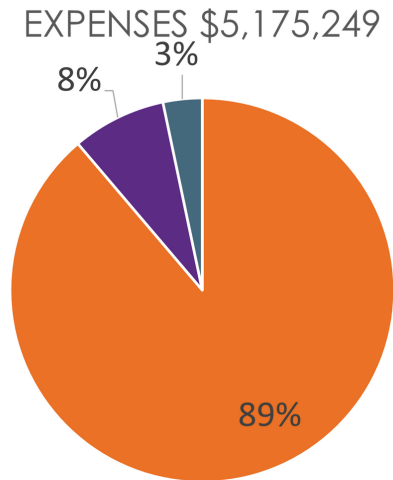
June 2020 - 153 Employees

The Arc of King County has a highly skilled and dedicated professional staff. We welcome and encourage diversity in the workplace including but not limited to disability status, race, ethnicity, gender, LGBTQIA status, religion, etc..

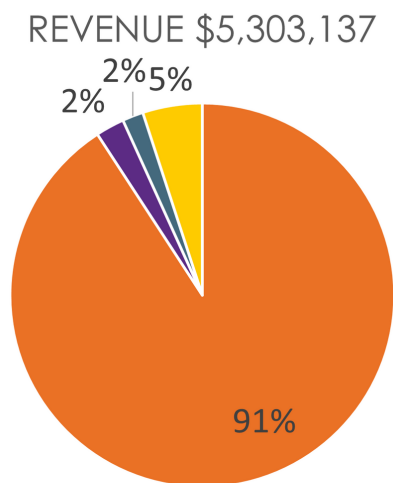


COME WORK FOR US!

Finance Report



- Program Expense
- Administrative
- Fundraising



- Government Grants
- Private Philanthropy
- Other
- Investment Income

Funding sources include government contracts with King County and Washington State DSHS/DDA, service fees generated by our Representative Payee Program, and private philanthropy (including foundation grants and individual contributions). These cover program service costs and critical infrastructure that is necessary to achieve our mission. This financial summary is an excerpt from The Arc of King County's audited financial statement of July 1, 2019 to June 30, 2020. Full copies of our audited statements, provided by BDO USA, LLP, are available on our website, www.arcofkingcounty.org



Supported Living

51

Representative
Payee
Participants

50

Program
Participants

169,450

Hours of Care



The Arc of King County's Supported Living Program provides care services, support with finances and medical access, and advocacy for adults with intellectual and developmental disabilities who live in their own home throughout King County. This program provides the opportunity to live an inclusive, self-directed life and to maintain status and independence in the community of their choosing. The Supported Living program is funded by the State of Washington and is available for those who qualify, or contract privately.

- Supports individuals to live a self-directed life through a model that is individualized in meeting their specific needs.
- Assists in finding safe, affordable housing and assuring that people live in the least restrictive setting possible.
- Supports in accessing and understanding medical services.
- Provides payee-ship and budgeting support for those who need assistance in managing their finances.
- Offers training and life skill building to promote independence, both in the home as well as in the community.
- Encourages individuals to participate in activities which are meaningful and align with their interests.
- Provides opportunities for community integration and community inclusion
- Access to staff 24 hours a day for emergencies.

726

hours of 1:1
consultation provided

2,202

attendees at
educational, support
groups, and social
events

686

parents of children and
adults with I/DD
supported

91%

Healthy Relationships
students completed a
roleplay where they granted
or denied consent

1,165

members of virtual
Parent to Parent support
groups

Information & Family Support

We Listen. We Empower. We Connect.

The Arc of King County provides specialized services and activities in English, Spanish, and specifically for African American families. For other languages, we utilize interpreters. Services include:

- Parent to Parent
- Information and Referral
- IEP Parent Partner Program
- Healthy Relationships Program
- Homelessness Prevention Program
- Silver Tsunami Program
- Connecting Families to In-Home Care
- Caregiver Community Building
- Disability is Diversity Trainings



Civic Engagement & Leadership Development

514,699

people engaged through Advocacy
Communications via eNews, blog,
Facebook and Twitter

5,127

people learning and engaging in public
policy with The Arc



Accomplishments

- People learning about and speaking up on public policy regarding DDA services, access to health care and housing, early learning, and K-12 education.
- Created and piloted The Inclusion Academy to promote inclusive learning and disability equity.
- Nurtured and steered Investing in Student Potential, a start-up coalition advocating statewide for K-12 students with disabilities.
- Worked alongside and helped support leadership development in Self-Advocates in Leadership, People First of Washington, and Allies in Advocacy - all organizations led by and for people with developmental disabilities
- Continued our work with the Community Advocacy Coalition and the Washington State Parent and Family Coalitions to secure support for Medicaid long-term supports; the Washington Low Income Housing Alliance for affordable housing; and the Early Learning Action Alliance for inclusive early learning and child care opportunities.



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The Arc[®]

King County

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www.arcofkingcounty.org



THE ARC OF KING COUNTY WAS FORMED IN 1936 WHEN A GROUP OF PARENTS RAISING CHILDREN WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES CAME TOGETHER TO ADVOCATE FOR THEIR CHILDREN'S RIGHTS TO LIVE, LEARN, WORK AND PLAY IN THE COMMUNITY.