



The Arc of King County 2021 Annual Meeting Minutes

May 1, 2021, 1:00-2:30pm via ZOOM

Board members in attendance: Becky Bisbee, Adam Kahn, Helen Nash, Dana Brickham, Shayla Collins, Katie Hurt, Joey Wilson, Steve Ferreira, Andrew Martinez-Alegria, Emily Moser and Stacia Irons.

Staff in attendance: Robin Tatsuda, Hillary Spears, Patricia Gonzalez, Eric Matthes, Jae Kim, Ramona Hattendorf, Tami Wolf, Zack Siddeek, Marci Asher, Kyle Khachadurian, Kaley Duggar, Scott Brown, Peter Brulla, Robb Jones and Wesley Jones.

1:00 p.m. Welcome and land acknowledgement

- **Shayla Collis, president-elect:** Welcome.

- **Robin Tatsuda, executive director:** *Land Acknowledgement*
 - Before we begin, I would like to acknowledge that our work in King County is composed of the unceded lands and waters of the Muckleshoot, Snoqualmie, and Duwamish tribes, all of which are part of the larger Coast Salish indigenous people. We are grateful to live and work as guests on these lands and express The Arc's deepest honor and gratitude to the land itself and to the Coast Salish people who were the first people on this land and remain here today. This land acknowledgement is one small act in the ongoing process of working to be in good relationship with the land and the people of the land."

 - **Robin:** Overview of agenda and invitation to check out Annual Report
 - <https://arcofkingcounty.org/about/annual-minutes-reports-financials.html>

1:05 – Board business

■ **President-elect Shayla Collins** Approval of 2020 Annual Meeting

Minutes:

- Motion made by Helen Nash
- Second: Steve Ferreira
- Approved.
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■ **Finance report: Robin Tatsuda.**

In our last fiscal year, we had over \$5.3 million in revenue with slightly lower expenses, allowing us to save some money to ensure long-term stability.

- Our fiscal year runs July-June, so we are in the final months of the current year. So far, we are well ahead of budget, further strengthening our infrastructure and sustainability.
- The Arc has nearly \$6 million in investments, which we've been able to grow this last year with a major life insurance bequest and sale of a property bequeathed to us.
- We are in the process of budgeting for our 2021/2022 Fiscal Year. We estimate an \$8.3 million budget which is a 28% increase from the prior year. The Arc is in a very strong financial position which helps ensure our stability and to weather the unknowns the future may bring.

■ **Election of board members: Shayla**

- **Motion made by Helen Nash** to re-elect board members for a new three-year term:
 - Andrew Martinez-Alegria
 - Emily MoserSecond: Kyle Matheson
Approved.
- **Motion by Kyle Matheson** to elect interim board members for their first 3-year term:
 - Joey Wilson
 - Jaukesia LawrenceSecond: Eric Matthes
Approved

■ **Motion by Kyle Matheson** to elect slate of officers:

President: Shayla Collins

President-elect: Emily Moser

Treasurer: Josh Breda

Secretary: Helen Nash

Second: Kate Orville and Liam Neville

Approved

○ **Farewells (Robin and Shayla)**

- Steve Ferreira, long-time board member
- Rick Minutoli, long-time board member and past president
- Tony Hall, board member who died in January 2021

1:30 – Staff Recognition (Robin)

- We have over 170 employees.
- Average staff longevity is 2.75 years.
- Our longest-serving employee has been here for 30 years, that is Pete Brulla, who has been on-call the last several years; and Barbara Schrader, who has been at The Arc 25 years and is full time.
- Our turn-over rate 29.76%; which is low given the average DSP turnover rate in Washington is around 50%.
- 76% of employees are Black or African American; 20% are white; 2% Asian; and 2% Hispanic or Latino.
- 5.25% of Employees have I/DD.

■ **Tami Wolff**, 5 years, director of human resources

■ **Ramona Hattendorf**, 5 years, director of advocacy

■ **Francis Tierney**, 5 years, healthy relationships program manager

■ **Robb Jones**, 5 years, supported living manager

■ **Fatou Touray**, 5 years, direct supported living professional

■ **Fatou Bayou**, 5 years, direct supported living professional

■ **Jeffrey Runcorn**, 5 years, supported living professional

■ **Isatou Mbye**, 5 years, supported living professional

1:45 – Get Moving with Eric Matthes – Led group in stretches

1:40 – Leadership by People with Disabilities (Shayla and Robin)

- **Robin:** After a year of COVID, it is clear that The Arc is more important than ever. The Arc refuses to allow the I/DD community to be invisible. We build bridges and ensure opportunity so that each person with I/DD thrives. The Arc of King County is truly for the community, by the community. The mantra, “Nothing about us without us,” drives our work. And, I’m really excited to have members of The Arc’s board and staff team who are leaders with disabilities share some of their thoughts today. (1 – Why The Arc is important; 2 – Why it is important for people with disabilities to be leaders in disability work; and 3 – What inclusion means to you)
 - o **Helen Nash**, Board member
 - o **Joey Wilson**, Board member
 - o **Jae Kim**, Information & Resource coordinator
 - o **Zack Siddeek**, Disability Systems Navigation coordinator
 - o **Wesley Jones**, Healthy Relationships educator
 - o **Kyle Khachadurian**, Advocacy & Communications specialist
 - o **Eric Matthes**, Community Change Champions Program coordinator

2:10 – Program Updates:

- **Hillary Spears:** Director of Supported Living: Amazing staff responding to challenges of dealing with Covid-19 pandemic.
- **Scott Brown:** Director of Information & Family Support: Expanding real-time information in English and Spanish, Spirit Club, Webinars Wednesdays, Healthy Relationships, Eviction Protection, Inclusivity.
- **Ramona Hattendorf:** Director of Advocacy: Progress despite Covid. Potential budget cuts did not happen. Bill ending subminimum wages was passed by the Legislature and signed into law by Gov. Inslee.

2:30 – Call to Action: Robin Tatsuda

- o Asks members to engage with The Arc and to take action by speaking up and participating in advocacy work with government leaders.

2:35 – Wrap Up

- Motion to adjourn Helen Nash
- Second Eric Matthes
- Approved.
- The meeting adjourned at 2:36 p.m.

Respectfully Submitted by:

Becky Bisbee

Secretary

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