

# The Arc of King County 2022 ANNUAL MEETING



## **1:00 Welcome & Land Acknowledgement**

Stacia Irons - Board President

## **1:05 Board Business**

Stacia Irons - Board President

Brian Daley - Treasurer

## **1:35 State of The Arc of King County**

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## **1:45 Staff Recognition**

Bruce Bryant and Ramona Hattendorf

## **1:55 Take a Break With Eric**

Eric Matthes - Community Advocacy Coordinator

## **2:00 Program Impact**

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

## **2:15 Call to Action and Engage With Us**

Bruce Bryant

Stacia Irons

## **2:25 Wrap Up**

Stacia Irons

# THE ARC OF KING COUNTY 2022 ANNUAL MEETING



# WELCOME & LAND ACKNOWLEDGEMENT



**Chief Seattle**



"King County is composed of the unceded lands and waters of the Muckleshoot, Snoqualmie, and Duwamish tribes, all of which are part of the larger Coast Salish indigenous people. We are grateful to live and work as guests on these lands and express The Arc's deepest honor and gratitude to the land itself and to the Coast Salish people who were the first people on this land and remain here today. This land acknowledgement is one small act in the ongoing process of working to be in good relationship with the land and the people of the land."

## **1:00 Welcome & Land Acknowledgement**

Stacia Irons - Board President

## **1:05 Board Business**

Stacia Irons - Board President

Brian Daley - Treasurer

## **1:35 State of The Arc of King County**

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## **1:45 Staff Recognition**

Bruce Bryant and Ramona Hattendorf

## **1:55 Take a Break With Eric**

Eric Matthes - Community Advocacy Coordinator

## **2:00 Program Impact**

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

## **2:15 Call to Action and Engage With Us**

Bruce Bryant

Stacia Irons

## **2:25 Wrap Up**

Stacia Irons

# THE ARC OF KING COUNTY 2022 ANNUAL MEETING



# BOARD BUSINESS:

**APPROVE 2021 ANNUAL MEETING MINUTES**

Stacia Irons, President-Elect

**ELECTION OF BOARD MEMBERS & OFFICERS**

**ARTICLES AND BYLAWS**

**FINANCIAL REPORT**

Brian Daley, Treasurer



The Arc of King County was formed in 1936 when a group of parents raising children with intellectual and developmental disabilities came together to advocate for their children's rights to live, learn, work and play in the community.

October 2022

# BOARD BUSINESS:

APPROVE 2021 ANNUAL MEETING MINUTES



October 2022



Adanna Abakporo



Brian Daley



Eva De Leon



Jack Duroc-Danner



Michael Graham



Stacia Irons



Tamiko  
Nakatani Nietering



Natalie  
Williams Awodeha

# BOARD BUSINESS: ELECTIONS



## Returning Board Members up for Re-Election to 3-Year Term

Stacia Irons

## Interim Board Members up for Election to 3-Year Term

Adanna Abakporo

Brian Daley

Eva De Leon

Jack Duroc-Danner

Michael Graham

Tamiko Nakatani Nietering

Natalie Williams Awodeha

## Slate of Officers

President - Stacia Irons

Treasurer - Brian Daley

October 2022



# Board Members Retiring 2022



**Andrew Martinez-Alegria**

Development Committee Chair

*4 years of service*



**Katie Hurt**

Governance Committee Chair

*5 years of service*

***Thank You***

# BOARD BUSINESS: APPROVE ARTICLES & BYLAWS



**Members to vote to approve the Amendments to the Articles of Incorporation and Amended and Restated Bylaws. These documents were updated to comply with current legal requirements and mode of operation of the organization and approved by The Arc of King County Board of Directors, July 19, 2022**



  
**The Arc**<sup>®</sup>  
King County

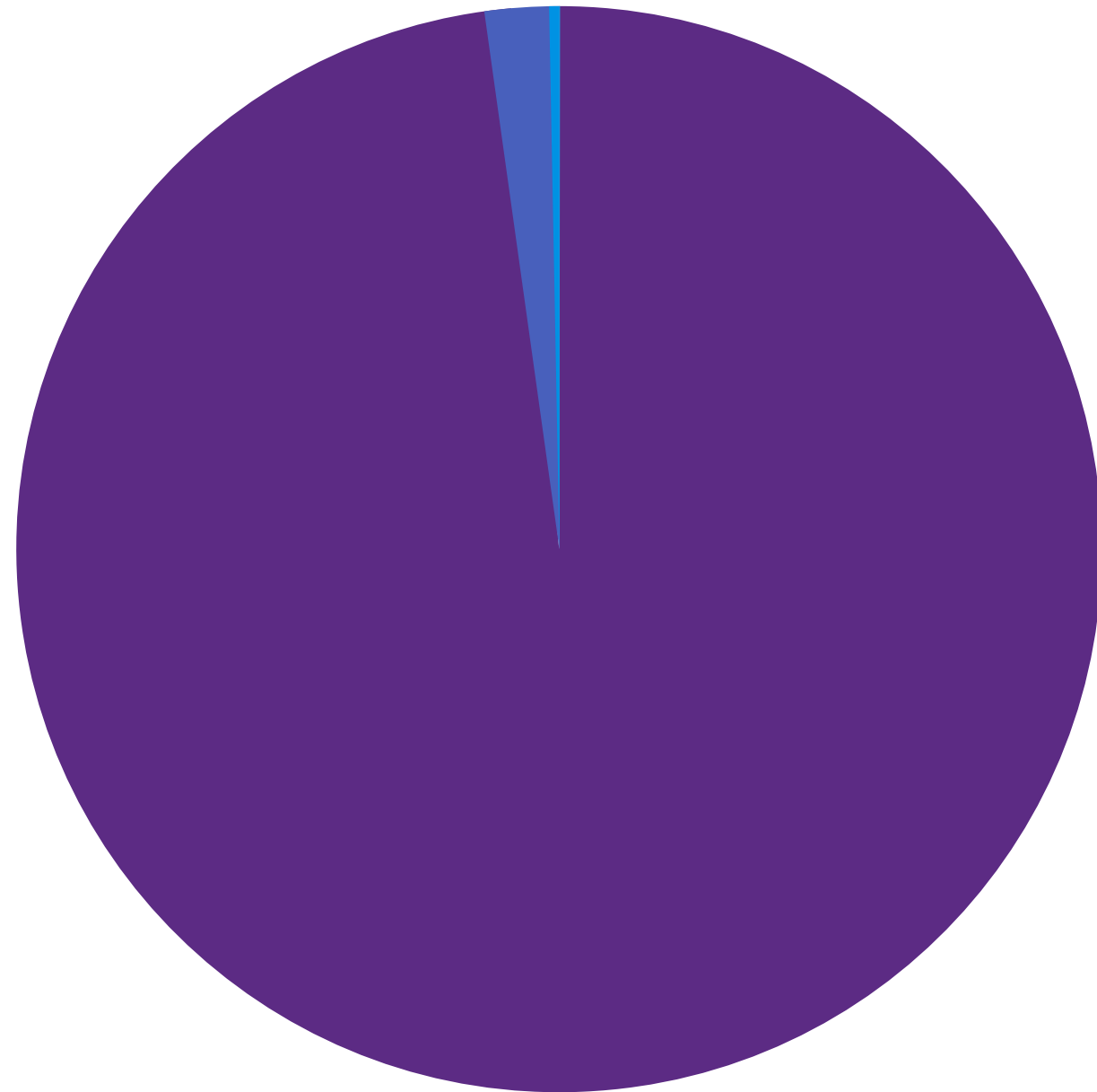
# FINANCIAL REPORT 2022

# Revenue

## \$9,310,271

Private Philanthropy 1.9%

Other .3%



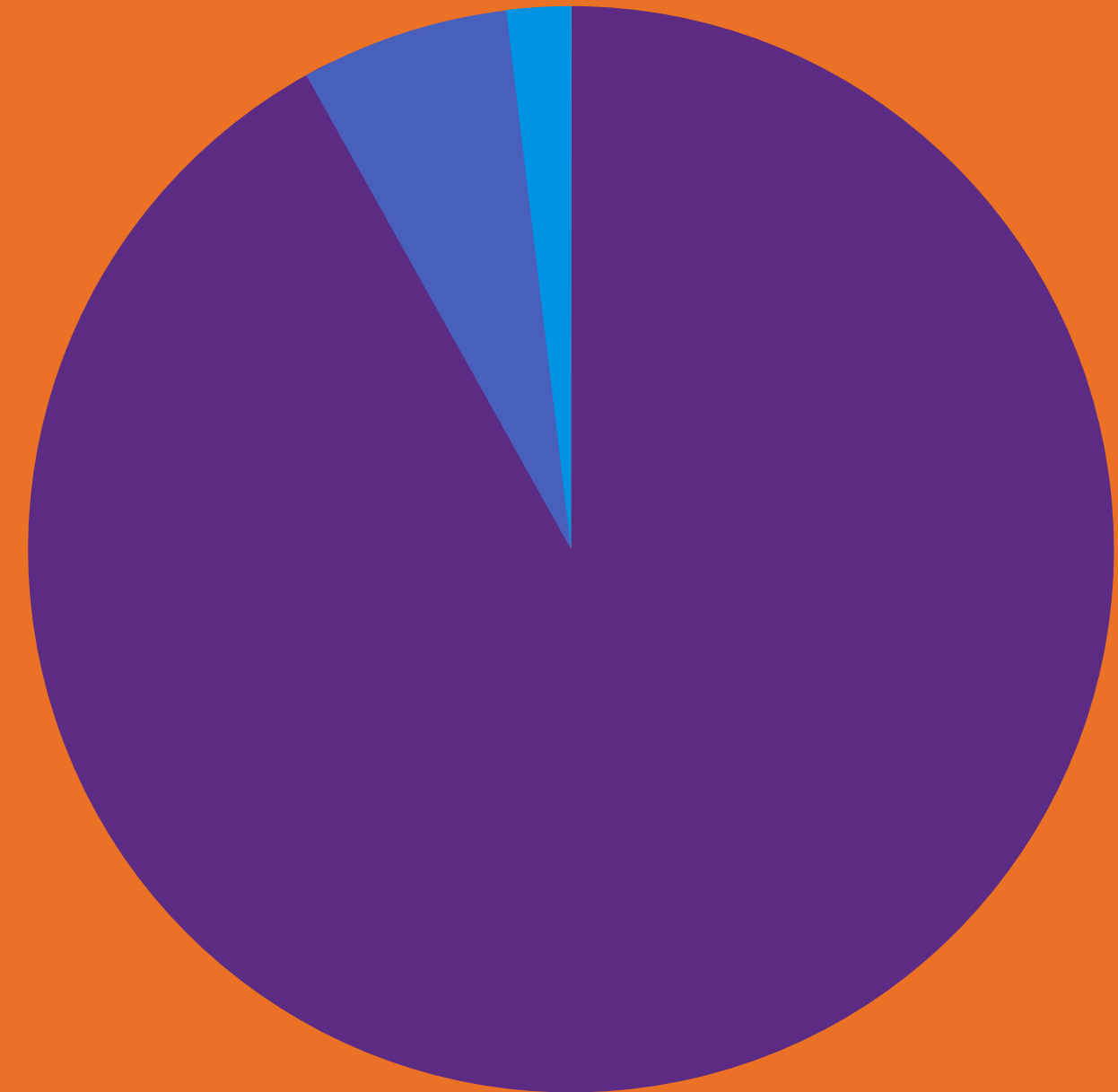
Government Grants 97.8%

# Expenses

## \$8,739,435

Administrative 6.2%

Fundraising 1.9%



Program Expense 91.9%

# PORTFOLIO PERFORMANCE SUMMARY

AS OF JUNE 30, 2022

\$5.3M available in the portfolio to serve as a backstop for unexpected financial issues and secure the future of The Arc of King County

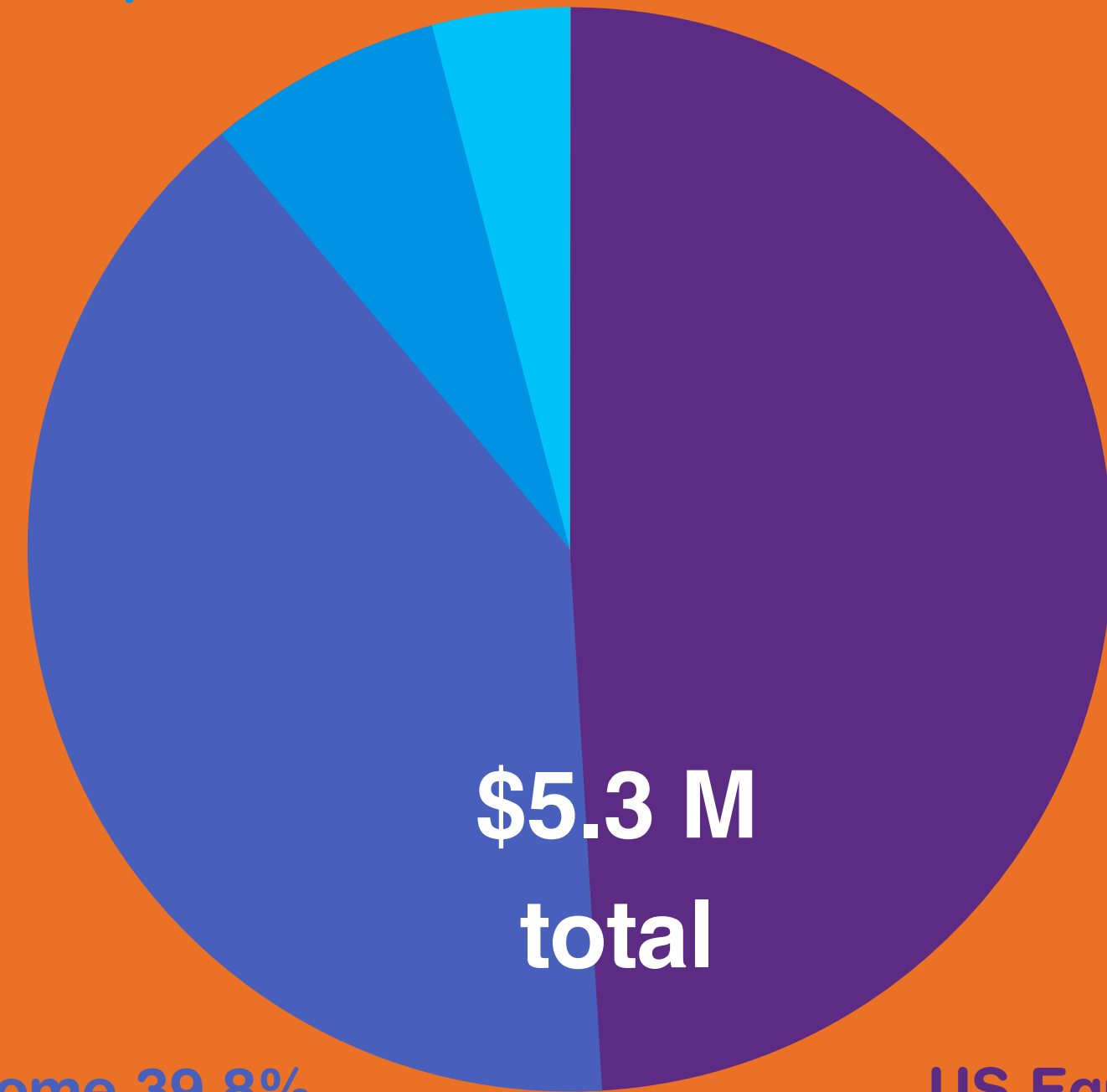
The portfolio is down 14% YTD over 2021 due to stock market declines and inflationary trends.

The investment portfolio generates approximately \$140,000 in annual dividends and interest

## Investments

International Equities 7%

Cash 4.2%



\$5.3 M total

Fixed Income 39.8%

US Equities 49%

June 30, 2022

# BOARD BUSINESS:

## THE ARC OF KING COUNTY TREASURER'S SUMMARY



### 2022 FY PERFORMANCE (JULY 1, 2021- JUNE 30, 2022)

- POSITIVE NET OPERATING SURPLUS OF \$570,836
- 16% INCREASE IN OPERATING CASH FROM THE PRIOR YEAR

### SUMMARY:

The Arc of King County's financial position continues to improve. Market results have been negative, reducing our investments by 14% in Fiscal Year 2022.

June 30, 2022

## **1:00 Welcome & Land Acknowledgement**

Stacia Irons - Board President

## **1:05 Board Business**

Stacia Irons - Board President

Brian Daley - Treasurer

## **1:35 State of The Arc of King County**

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## **1:45 Staff Recognition**

Bruce Bryant and Ramona Hattendorf

## **1:55 Take a Break With Eric**

Eric Matthes - Community Advocacy Coordinator

## **2:00 Program Impact**

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

## **2:15 Call to Action and Engage With Us**

Bruce Bryant

Stacia Irons

## **2:25 Wrap Up**

Stacia Irons

# THE ARC OF KING COUNTY 2022 ANNUAL MEETING



# State of The Arc 2022



**Said goodbye to our Seattle Office  
Moved to Renton**





**We Are The Arc**

# THE ARC OF KING COUNTY 2022 ANNUAL MEETING

## 1:00 Welcome & Land Acknowledgement

Stacia Irons - Board President

## 1:05 Board Business

Stacia Irons - Board President

Brian Daley - Treasurer

## 1:35 State of The Arc of King County

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## 1:45 Staff Recognition

Bruce Bryant and Ramona Hattendorf

## 1:55 Take a Break With Eric

Eric Matthes - Community Advocacy Coordinator

## 2:00 Program Impact

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

## 2:15 Call to Action and Engage With Us

Bruce Bryant

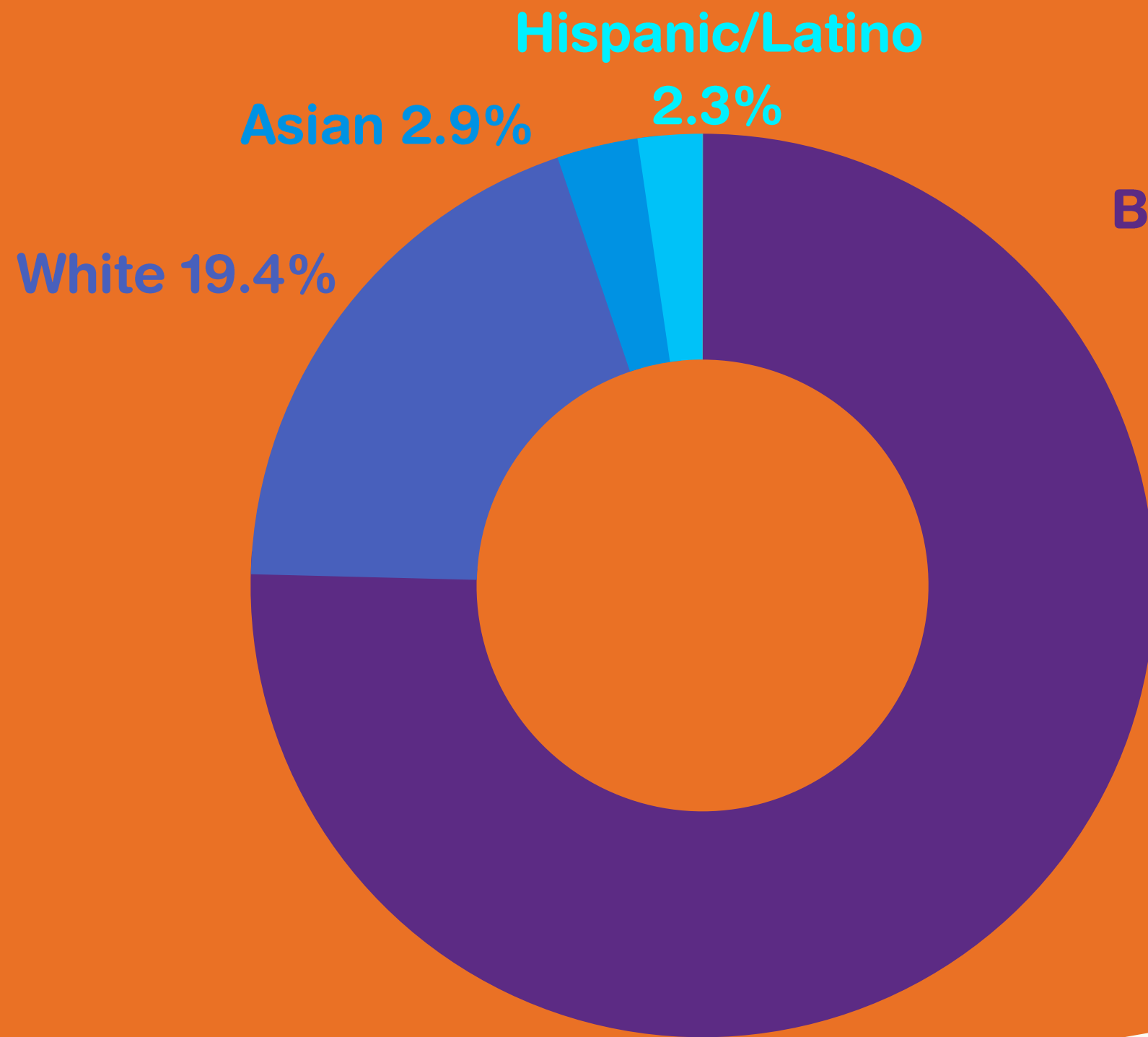
Stacia Irons

## 2:25 Wrap Up

Stacia Irons



# Practicing Inclusion



**Black/African American**  
75.4%

**175 Employees**

**150 Full-time Employees**

**Number of Employees with DD: 11**

- **Average employee longevity: 2.95 years**
- **Employee turnover rate: 41.38%**
- **Current longest-serving employee: 31 years**

As of June 30, 2022

# Honoring Employee Longevity Milestones

10 years



10

**Consolata Simintei**

Direct Support Professional




10

**Robin Tatsuda**

Executive Director

# Honoring Employee Longevity Milestones



**T**

**Manyima Touray**  
Direct Support Professional




**A**

**Haddy Drammeh**  
Direct Support Professional




**K**

**Lamin Drammeh**  
Direct Support Professional



**H**

**Mamudou Touray**  
Direct Support Professional



**N**

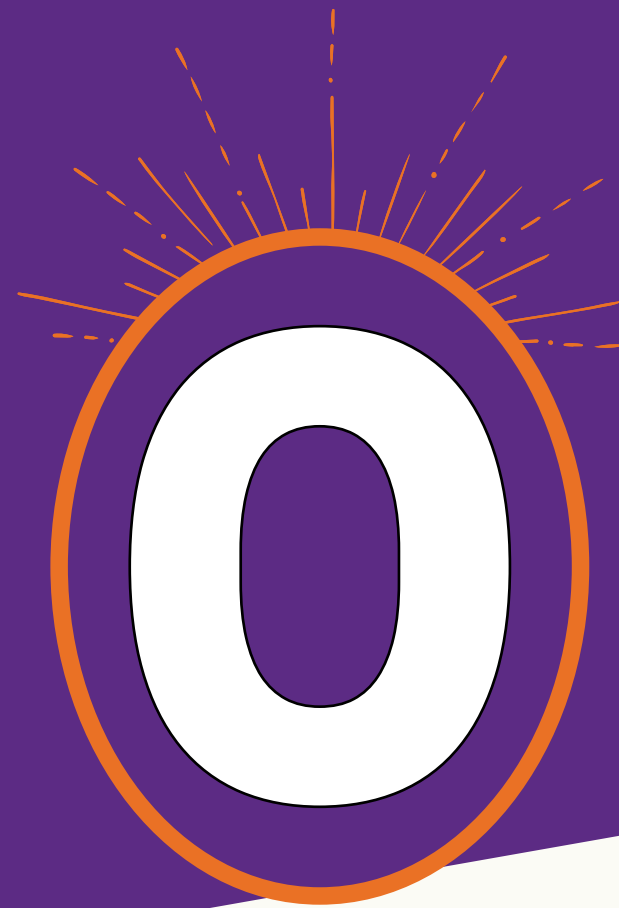
**Mariama Sanyang**  
Direct Support Professional

**Supported Living – 5 years**

# Honoring Employee Longevity Milestones



**Hamang Kanyi**  
Direct Support Professional



**Kaoumar Darboe**  
Direct Support Professional



**Sainabou Darboe**  
Direct Support Professional



**Sarita Darboe**  
Direct Support Professional

**Supported Living – 5 years**

# Honoring Employee Longevity Milestones



**Richard Mullen**

Outreach & Advocacy  
Coordinator



**Scott Brown**

Director of Information  
& Family Support



**Tracie Warren**

Future Planning Support  
Program Manager

**Advocacy & Information and Family Support – 5 years**

# THE ARC OF KING COUNTY 2022 ANNUAL MEETING

## 1:00 Welcome & Land Acknowledgement

Stacia Irons - Board President

## 1:05 Board Business

Stacia Irons - Board President

Brian Daley - Treasurer

## 1:35 State of The Arc of King County

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## 1:45 Staff Recognition

Bruce Bryant and Ramona Hattendorf

## 1:55 Take a Break With Eric

Eric Matthes - Community Advocacy Coordinator

## 2:00 Program Impact

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

## 2:15 Call to Action and Engage With Us

Bruce Bryant

Stacia Irons

## 2:25 Wrap Up

Stacia Irons







## **Take a Break with Eric**

**Eric Matthes, is a Community Advocacy Coordinator for self-advocates at The Arc of King County, and has created a series of videos with tips on healthy living and well-being.**

# THE ARC OF KING COUNTY 2022 ANNUAL MEETING

## 1:00 Welcome & Land Acknowledgement

Stacia Irons - Board President

## 1:05 Board Business

Stacia Irons - Board President

Brian Daley - Treasurer

## 1:35 State of The Arc of King County

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## 1:45 Staff Recognition

Bruce Bryant and Ramona Hattendorf

## 1:55 Take a Break With Eric

Eric Matthes - Community Advocacy Coordinator

## 2:00 Program Impact

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

## 2:15 Call to Action and Engage With Us

Bruce Bryant

Stacia Irons

## 2:25 Wrap Up

Stacia Irons



# Supported Living Program Impact

Hillary Spears, Director of Supported Living

**43**

Representative Payee Participants

**49**

Program Participants

**249,505**

Hours of Care



The Supported Living Program provides care services, support with finances and medical access, and advocacy for adults with IDD who live in their own homes throughout King County. This program provides the opportunity to live an inclusive, self-directed life and to maintain status and independence in the community of their choosing.

July 1, 2021 - June 30, 2022



**Making Sure People Thrive  
in Their Community**  
Hillary Spears

# Information & Family Support Program Impact:

Scott Brown, Director of Information & Family Support

**1514**

hours of 1:1 consultation

**1087**

educational, support group,  
social event attendees

**113**

support groups hosted for people with  
IDD and their family members

**We Listen. We Empower. We  
Connect.**

## **Our Services:**

Parent to Parent  
Information and Referral  
IEP Parent Partner Program  
Healthy Relationships Program  
Homelessness Prevention  
Silver Tsunami (senior family support)  
Connect Families to In-Home Care  
Disability is Diversity Training



**We provide all our supports in English and Spanish,  
and have tailored supports for African-American families**

July 1, 2021 - June 30, 2022



# Inclusion Fest

## Jae Kim & Peter Jung

# Advocacy Program Impact:

Ramona Hattendorf, Director of Advocacy

**407,862**

contacts through  
advocacy communications

**4,675**

people learning and engaging  
in public policy

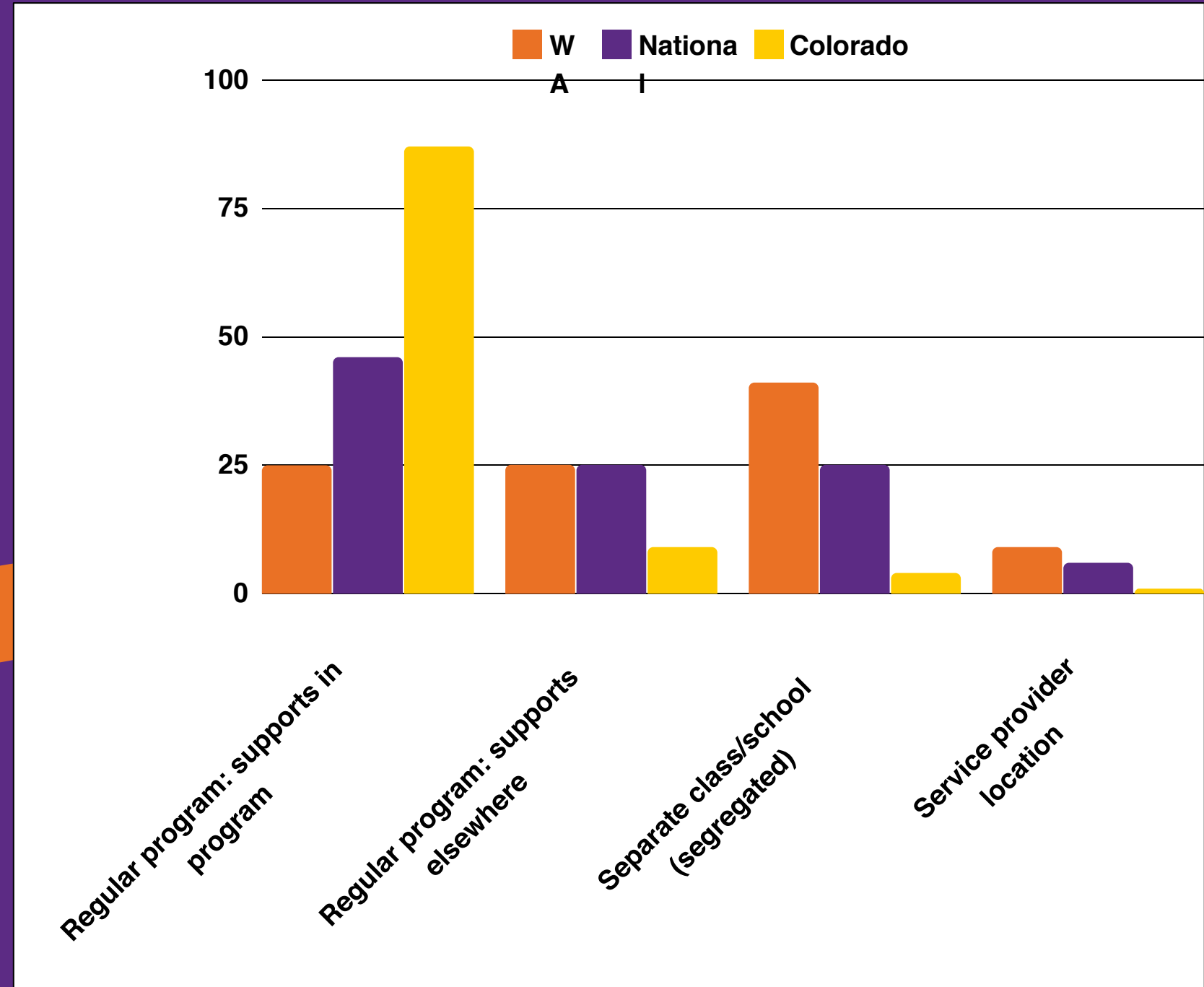
## Advocacy work includes:

Issue education & civic engagement  
Policy analysis & legislative support  
Coalition building  
The Inclusion Academy



July 1, 2021 - June 30, 2022

# How Washington Compares Supporting Preschoolers with IEPs



**A Win For Inclusion!**  
Ramona Hattendorf



# THE ARC OF KING COUNTY 2022 ANNUAL MEETING

## 1:00 Welcome & Land Acknowledgement

Stacia Irons - Board President

## 1:05 Board Business

Stacia Irons - Board President

Brian Daley - Treasurer

## 1:35 State of The Arc of King County

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## 1:45 Staff Recognition

Bruce Bryant and Ramona Hattendorf

## 1:55 Take a Break With Eric

Eric Matthes - Community Advocacy Coordinator

## 2:00 Program Impact

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

## 2:15 Call to Action and Engage With Us

Bruce Bryant

Stacia Irons

## 2:25 Wrap Up

Stacia Irons





# Call to Action

## New Headquarters

### Access to Affordable Housing

In Step with Our Mission to serve people with IDD and their families throughout their lifespan through programs and advocacy — to live lives of their choosing in the community





# Engage with The Arc!

**Become a Volunteer**  
**Make a Donation**  
**Fulfill a Wish List**

**Join Our Board of Directors**  
**Become a Sponsor**  
**Become a Member**

**Join Our Events**  
**Become a Participant**  
**Attend a Workshop**



**Sign Up for**  
**Action Alerts &**  
**Advocacy Newsletters**

October 2022

# THE ARC OF KING COUNTY 2022 ANNUAL MEETING

## 1:00 Welcome & Land Acknowledgement

Stacia Irons - Board President Elect

## 1:05 Board Business

Stacia Irons - Board President

Brian Daley - Treasurer

## 1:35 State of The Arc of King County

Bruce Bryant - CFO

Ramona Hattendorf - Director of Advocacy

## 1:45 Staff Recognition

\Bruce Bryant and Ramona Hattendorf

## 1:55 Take a Break With Eric

Eric Matthes - Community Advocacy Coordinator

## 2:00 Program Impact

Hillary Spears - Director of Supported Living

Scott Brown - Director of Information and Family Support

Ramona Hattendorf - Director of Advocacy

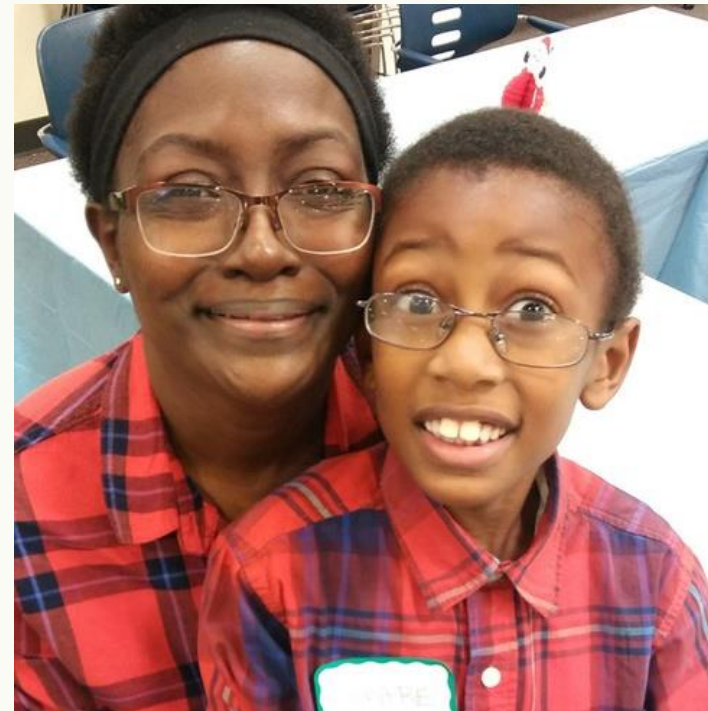
## 2:15 Call to Action and Engage With Us

Bruce Bryant

Stacia Irons

## 2:25 Wrap Up

Stacia Irons





**The Arc of King County**  
660 SW 39th St., #205  
Renton, WA 98057  
[arcofkingcounty.org](http://arcofkingcounty.org)  
206-364-6337

Thank you for attending our  
**2022 ANNUAL MEETING**