



The Arc®

King County

Annual Report

**JULY 2020–
JUNE 2021**



THE ARC OF KING COUNTY PROMOTES AND PROTECTS THE HUMAN AND CIVIL RIGHTS OF PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES TO LIVE, LEARN, WORK AND PLAY IN THE COMMUNITY.

Dear Friends,

The Arc of King County continues to serve people with intellectual and developmental disabilities and their families as our world navigates through the COVID-19 pandemic. This last year further highlighted our community's adaptability and perseverance. Since March 2020, The Arc of King County continued delivering programs and services while carefully following COVID-19 safety protocols to protect our program participants and employees. The Arc of King County also continued our critical role in promoting the human and civil rights of all people, especially those living at the intersection of disability and other marginalized identities such as race, gender, national origin, native language, socio-economic status, LGBTQIA status, etc.

In addition to the pandemic, our office was sold for redevelopment in the spring of 2021. We had a year to find a new place all the while continuing to offer programming. In spring 2022 we moved into a temporary office in Renton while we secure long-term plans.

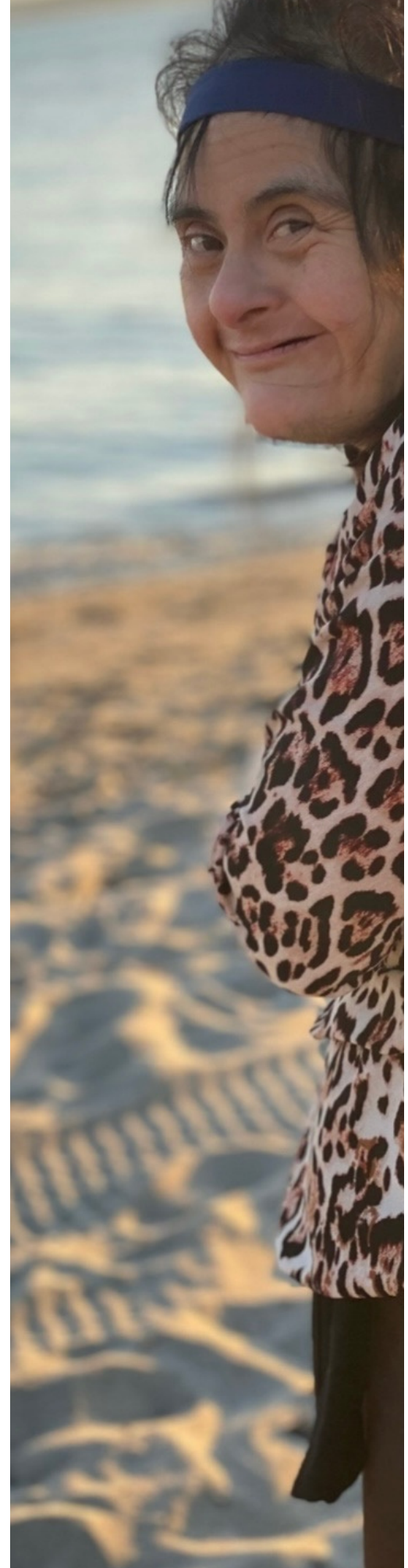
Our Outreach and Advocacy team continue to host programming online, creating space for individuals with intellectual developmental disabilities and their families to connect for emotional support, information, and leadership development. Our Supported Living participants and staff continue to thrive, despite the isolation caused by the pandemic.

In this Annual Report we emphasize our successes and express our gratitude to our funders, donors, and community over the last fiscal year. Because of you, The Arc of King County remains a beacon of hope as we wade through these unprecedented challenges and shape the future for people with intellectual and developmental disabilities, their families, and community.

Gratefully yours,

Robin Tatsuda
Executive Director

Shayla Collins
Board President



INCLUSION BEGINS WITH YOU

OUR LEADERSHIP

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Staff Diversity

We Grew!

July 2020 - 153 Employees
June 2021 - 177 Employees

The Arc of King County has a highly skilled and dedicated professional staff. We welcome and encourage diversity in the workplace including but not limited to disability status, race, ethnicity, gender, LGBTQIA status, religion, etc..

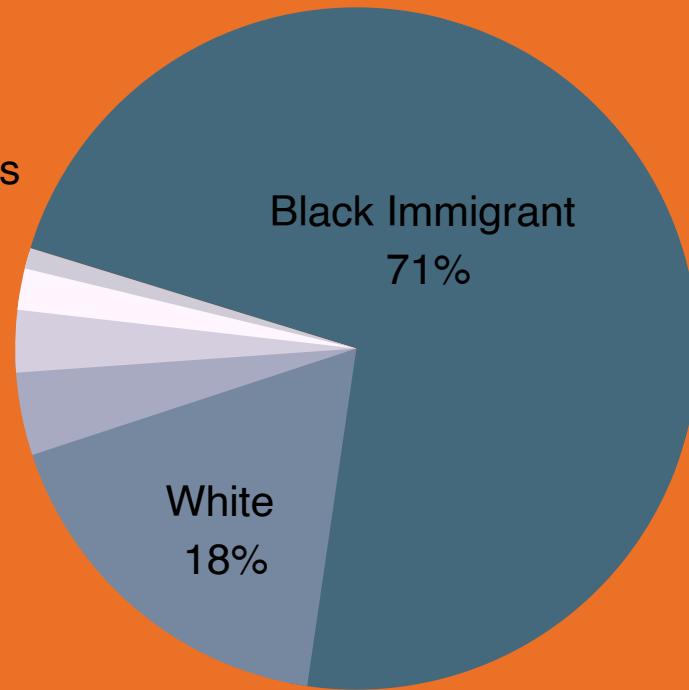
**We are proud
of the racial
diversity of
our team!**

Other Races
< 1%

Latinx/ Hispanic
2%

African American
3%

Asian/ Pacific Islander
4%



COME WORK FOR US!

Finance Report

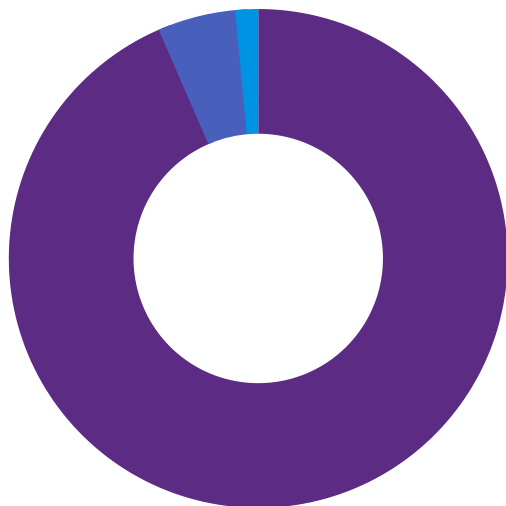
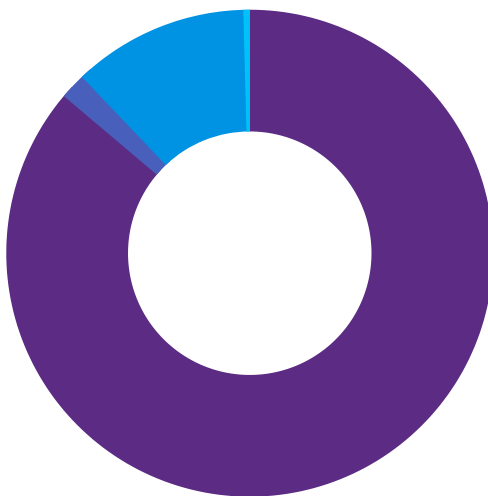
Revenue
\$10,744,436

Government Grants
86.2%

Investment Income
11.7%

Private Philanthropy
1.7%

Other .4%



Expenses
\$8,796,348

Program Expense
93.5%

Administrative
5.1%

Other 1.4%

Funding sources include government contracts with King County and Washington State DSHS/DDA, service fees generated by our Representative Payee Program, and private philanthropy (including foundation grants and individual contributions). These cover program service costs and critical infrastructure that is necessary to achieve our mission. This financial summary is an excerpt from The Arc of King County's audited financial statement of July 1, 2020 to June 30, 2021. Full copies of our audited statements, provided by BDO USA, LLP, are available on our website, www.arcofkingcounty.org



Supported Living

43

Representative
Payee
Participants

50

Program
Participants

247,905

Hours of Care



The Arc of King County's Supported Living Program provides care services, support with finances and medical access, and advocacy for adults with intellectual and developmental disabilities who live in their own home throughout King County. This program provides the opportunity to live an inclusive, self-directed life and to maintain status and independence in the community of their choosing. The Supported Living program is funded by the State of Washington and is available for those who qualify, or contract privately.

- Supports individuals to live a self-directed life through a model that is individualized in meeting their specific needs.
- Assists in finding safe, affordable housing and assuring that people live in the least restrictive setting possible.
- Supports in accessing and understanding medical services.
- Provides payee-ship and budgeting support for those who need assistance in managing their finances.
- Offers training and life skill building to promote independence, both in the home as well as in the community.
- Encourages individuals to participate in activities which are meaningful and align with their interests.
- Provides opportunities for community integration and community inclusion
- Access to staff 24 hours a day for emergencies.

1547

hours of 1:1
consultation
provided

3882

attendees at
educational, support
groups, and social
events

1573

parents of children
and adults with IDD
supported

91%

Healthy Relationships
students completed a
roleplay where they
granted or denied
consent

695

members of virtual
Parent to Parent
support groups

Information & Family Support

We Listen. We Empower. We Connect.

The Arc of King County provides specialized services and activities in English, Spanish, and specifically for African American families. For other languages, we utilize interpreters. Services include:

- Parent to Parent
- Information and Referral
- IEP Parent Partner Program
- Healthy Relationships Program
- Homelessness Prevention Program
- Silver Tsunami Program
- Connecting Families to In-Home Care
- Caregiver Community Building
- Disability is Diversity Trainings



Civic Engagement & Leadership Development

410,093

people engaged through Advocacy
Communications via eNews, blog,
Facebook and Twitter

5,534

people learning and engaging in
public policy with The Arc



Accomplishments

- People learning about and speaking up on public policy regarding DDA services, access to health care and housing, early learning, and K-12 education.
- Created and piloted The Inclusion Academy to promote inclusive learning and disability equity.
- Nurtured and steered Investing in Student Potential, a start-up coalition advocating statewide for K-12 students with disabilities.
- Worked alongside and helped support leadership development in Self-Advocates in Leadership, People First of Washington, and Allies in Advocacy – all organizations led by and for people with developmental disabilities
- Continued our work with the Community Advocacy Coalition and the Washington State Parent and Family Coalitions to secure support for Medicaid long-term supports; the Washington Low Income Housing Alliance for affordable housing; and the Early Learning Action Alliance for inclusive early learning and child care opportunities.

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The Arc[®]
King County

NEW ADDRESS:

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www.arcofkingcounty.org



THE ARC OF KING COUNTY WAS FORMED IN 1936 WHEN A GROUP OF PARENTS RAISING CHILDREN WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES CAME TOGETHER TO ADVOCATE FOR THEIR CHILDREN'S RIGHTS TO LIVE, LEARN, WORK AND PLAY IN THE COMMUNITY.