# \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	e 2020 calendar year, or tax year beginning $$ JUL $1$ , $$ 2 $$ $$ 2 $$ $$ and	dending J	<u>UN 30, 2021</u>						
	Check if pplicable	C Name of organization		D Employer identifi	cation number					
	Addre	e   THE ARC - KING COUNTY								
	Name chang	Doing business as	_	91-05946	84					
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address) 233 6TH AVE NORTH	Room/suite	E Telephone numbe 206-364-						
	termin ated		L	<b>G</b> Gross receipts \$ 10,399,362.						
	Ameno	ded CENMMTE WA QQ10Q		H(a) Is this a group re						
	Applic tion	F Name and address of principal officer: RODIN IAISODA		for subordinates? Yes X No						
	pendir	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No						
		empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) ( ) $\overline{}$ (insert no.) $\overline{}$ 4947(a)(1)	If "No," attach a	list. See instructions						
_		te: > WWW.ARCOFKINGCOUNTY.ORG		H(c) Group exemption						
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1971 N	M State of legal domicile: WA					
P	_	Summary	COLLEDIA							
ě	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O.						
Governance		Ohaali Ahia harri Nari Sifaha ayyayi ahiay disaankiyyad ika ayyaykiyya ay disaa		there OFO/ of its rest and						
/ern	2	Check this box  if the organization discontinued its operations or dispo Number of voting members of the governing body (Part VI, line 1a)	1	17						
é	4	Number of independent voting members of the governing body (Part VI, line 1a)			17					
	1 -	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			212					
iţi		Total number of volunteers (estimate if necessary)			0					
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
ď		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.					
				Prior Year	Current Year					
4	8	Contributions and grants (Part VIII, line 1h)		6,623,711.	9,482,873.					
Revenue	9	Program service revenue (Part VIII, line 2g)		29,710.	22,184.					
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		101,568.	554,705.					
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-45,984.	-16,096.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,709,005.	10,043,666.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		96,079.	630,119.					
	I .	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,297,196.	7,522,768.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ă X	_b	Total fundraising expenses (Part IX, column (D), line 25)   129,7		622 061	642.460					
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		632,861.	643,460. 8,796,347.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 18 from line 12		682,869.	1,247,319.					
×	19	Revenue less expenses. Subtract line 16 from line 12		ginning of Current Year	End of Year					
ets o	20	Total assets (Part X, line 16)	DC	6,119,892.	8,549,068.					
ASS	21	Total liabilities (Part X, line 26)		741,501.	878,674.					
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		5,378,391.	7,670,394.					
	art II	Signature Block	•							
Und	er pena	lities of perjury, I declare that I have examined this return, including accompanying schedule	es and stateme	ents, and to the best of my	/ knowledge and belief, it is					
true	, correc	et, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.						
		2								
Sig	n	Signature of officer		Date						
Her	е	ROBIN TATSUDA, EXECUTIVE DIRECTOR								
		Type or print name and title	Tr	Date Check F						
D-!-		Print/Type preparer's name  Mammuely EDEDKED  Mammuely EDEDKED		; L	PTIN					
Paid		MATTHEW FRERKER MATTHEW FRERKER Firm's name BDO USA, LLP	. IO	3/03/22   "self-employ Firm's EIN	P01677675 13-5381590					
	Only	Firm's name BDO USA, LLP Firm's address 601 UNION ST, STE 2300								
use	Only	SEATTLE, WA 98101-2345	Phone no. (2	06) 382-7777						
Max	/ the II	RS discuss this return with the preparer shown above? See instructions		PHONE NO. \ Z	X Yes No					

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ARC OF KING COUNTY ENVISIONS A WORLD WHERE INDIVIDUALS WITH
	INTELLECTUAL AND DEVELOPMENTAL DISABILITIES THRIVE AS EQUAL VALUED AND
	ACTIVE MEMBERS OF THE COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	C 171 102 02 FOR 02 104
	SUPPORTED LIVING: A CONTRACTED PROGRAM FUNDED BY THE STATE OF
	WASHINGTON THAT PROVIDES RESIDENTIAL SUPPORT AND ADVOCACY FOR ADULTS
	WHO HAVE AN INTELLECTUAL OR DEVELOPMENTAL DISABILITY AND ARE LIVING IN
	THE COMMUNITY. SERVING AROUND 50 INDIVIDUALS, DIRECT SUPPORT
	PROFESSIONALS HELP PARTICIPANTS MEET THEIR HEALTHCARE NEEDS, ASSIST
	WITH DAILY TASKS LIKE GROCERY SHOPPING AND CLEANING AND ENSURE THAT
	INDIVIDUALS ARE ABLE TO PARTICIPATE IN THE RECREATIONAL, RELIGIOUS AND
	SOCIAL EVENTS OF THEIR CHOOSING. AT ITS FOUNDATION, THE SUPPORTED
	LIVING PROGRAM SEEKS TO ENSURE THAT ADULTS WITH INTELLECTUAL AND
	DEVELOPMENTAL DISABILITIES LIVING IN KING COUNTY HAVE ACCESS TO
	COMMUNITY INCLUSION.
4b	(Code: ) (Expenses \$ 1,951,759 • including grants of \$ 546,592 • ) (Revenue \$ )
	OUTREACH/ADVOCACY: INCLUDES COMMUNITY OUTREACH, EDUCATIONAL AND SYSTEMS
	ADVOCACY EFFORTS. I&R IS A PHONE, EMAIL OR IN-PERSON SERVICE INITIATED
	WHEN PEOPLE CONTACT US AND MAY ALSO OCCUR DURING COMMUNITY EVENTS. WE
	PROVIDE SPECIALIZED ASSISTANCE TO SPANISH-SPEAKING AND AFRICAN AMERICAN
	FAMILIES AND HAVE A LANGUAGE LINE. FOR CAREGIVERS SEEKING
	SOCIOEMOTIONAL SUPPORT, WE OFFER PARENT-TO-PARENT, A 1:1 PEER SUPPORT
	PROGRAM THAT ALSO INCLUDES WORKSHOPS AND MENTORSHIP. WE PROVIDE
	SPECIALIZED SUPPORT TO SENIOR FAMILIES, HOUSING STABILITY AND
	HOMELESSNESS PREVENTION, AND IEP PARENT PARTNERSHIP. SYSTEMS ADVOCACY
	EFFORTS INCLUDE LEGISLATIVE AND LEADERSHIP TRAINING LED BY PEOPLE WITH
	DISABILITIES; OUR KING COUNTY PARENT AND FAMILY COALITION; AND
	INCLUSION ACADEMY.
4c	(Code:) (Expenses \$98,418. including grants of \$) (Revenue \$)
	REPRESENTATIVE PAYEE: RESPONSIBLE FOR ASSISTING INDIVIDUALS WITH
	DISABILITIES WHO RECEIVE PUBLIC BENEFITS TO STABILIZE OR IMPROVE THEIR
	ECONOMIC STATUS, ASSIST WITH MONEY MANAGEMENT SKILLS, AND REDUCE THEIR
	VULNERABILITY TO FINANCIAL EXPLOITATION. SERVICE DELIVER EMPHASIZES
	PERSONAL INDEPENDENCE AND CHOICE WHILE ENSURING THE NEEDS FOR
	INDIVIDUAL'S FOOD, SHELTER AND CLOTHING ARE MET WITHIN FEDERAL
	GUIDELINES AND BUDGETARY CONSTRAINTS. IN ALIGNMENT WITH THE ARC'S
	MISSION OF INCLUSION AND SELF-ADVOCACY, PARTICIPANT SERVICES INCLUDE:
	CREATING A MONTHLY BUDGET DEVELOPING A FINANCIAL PLAN FOR BILL PAYMENT,
	LINKING THE PERSON WITH AVAILABLE EDUCATION OPPORTUNITIES, EMPLOYMENT,
	AND OTHER RESOURCES TO HELP THEM ACHIEVE STABILITY AND
	SELF-SUFFICIENCY.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ▶ 8,221,280.
	Form <b>990</b> (2020)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	u		_ <del>-</del>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.12		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	ا جد ا		х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Δ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			3,7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2020) THE ARC - KING COU Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del></del>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
4	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		$\vdash$
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			v
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Х	
Par	Note: All Form 990 filers are required to complete Schedule O  † V   Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
	Chest. I Solicadio S contains a respense of floto to any into in the fact v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	.40
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
032004	12-23-20	Form	990	(2020)

#### Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 212 Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.

Form 990 (2020)

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

X

THE ARC - KING COUNTY 91-0594684 Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 17 1a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 17 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a

#### Section C. Disclosure

exempt status with respect to such arrangements?

233 6TH AVE NORTH, SEATTLE,

17	List the states with which a copy of this Form 990 is required to be filed	NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain on Schedule O)

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records BRUCE BRYANT -206-364-6337

Form **990** (2020)

98109

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	Pos (do not check i box, unless per officer and a di			ition	l than ( s both	one n an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRUCE BRYANT CFO	50.00					X		105,986.	0.	11,572.
(2) ROBIN TATSUDA	50.00					^		103,900.	0.	11,572.
EXECUTIVE DIRECTOR	30.00			Х				104,068.	0.	11,464.
(3) DAVID EATON	2.00							101/0001		
PAST PRESIDENT		х		х				0.	0.	0.
(4) EMILY MOSER	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(5) HELEN NASH	2.00									
SECRETARY		Х		Х				0.	0.	0.
(6) JOSH BREDA	2.00									
TREASURER		Х		X				0.	0.	0.
(7) BECKY BISBEE	2.00									
TRUSTEE		Х						0.	0.	0.
(8) ADANNA ABAKPORO	2.00									
TRUSTEE		Х						0.	0.	0.
(9) DANA BRICKHAM	2.00									
TRUSTEE		X						0.	0.	0.
(10) BRIAN DALEY	2.00									
TRUSTEE		X						0.	0.	0.
(11) SHAYLA COLLINS	2.00									
TRUSTEE		Х						0.	0.	0.
(12) EVA DE LEON	2.00									_
TRUSTEE		Х						0.	0.	0.
(13) KATIE HURT	2.00									
TRUSTEE		Х						0.	0.	0.
(14) STACIA IRONS	2.00									_
TRUSTEE		Х						0.	0.	0.
(15) ADAM KAHN	2.00								•	•
TRUSTEE	2 00	Х						0.	0.	0.
(16) ANDREW MARTINEZ-ALEGRIA	2.00	٦,							<b>^</b>	_
TRUSTEE	2 00	Х						0.	0.	0.
(17) TAMIKO NAKATANI NIETERING TRUSTEE	2.00	Х						0.	0.	0.
032007 12-23-20		Λ						1 0.	0.	Form <b>990</b> (2020)

032007 12-23-20

Form **990** (2020)

(A) Name and title	(B) Average hours per week	Average Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from	(E) Reportable compensation from related	1	(F) Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or	npensa from th ganizat nd relat ganizati	ie tion ted	
(18) NATILE W AWODEHA	2.00											•	
TRUSTEE (19) JOEY WILSON	2.00	Х				-		0.	0.			0.	
TRUSTEE	2.00	Х						0.	0.			0.	
(20) JACK DUROC-DANNER	2.00												
TRUSTEE		х						0.	0.			0.	
(21) MICHAEL GRAHAM	2.00												
TRUSTEE		Х						0.	0.			0.	
		•											
		•											
1b Subtotal							▶	210,054.	0 .		3,0	36.	
c Total from continuation sheets to Part VI	I, Section A						▶	0.	0.			0.	
d Total (add lines 1b and 1c)							<u> </u>	210,054.	0 .	1 2	3,0	36.	
<ul> <li>Total number of individuals (including but no compensation from the organization</li> </ul>	ot limited to th	ose	liste	d at	oove	e) wh	io re	eceived more than \$100,	000 of reportable		T.,	2	
3 Did the organization list any former officer,											Yes	No	
line 1a? If "Yes," complete Schedule J for si										3		X	
4 For any individual listed on line 1a, is the su	-		-						-	4		Х	
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>	occrue compen	° CO Sati	mpie on fr	ete s om	scne anv	eaule Tinre	elate	or sucn individual ed organization or individ	fual for services	4		21	
rendered to the organization? If "Yes," com										5		х	
Section B. Independent Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,												
Complete this table for your five highest conthe organization. Report compensation for the organization.	•	•							•	ation f	rom		
(A) Name and business	address	NO	ONE	7.				(B) Description of s	ervices		<b>C)</b> ensatio	n	
				_				·		·			
							+						
							$\dashv$						
2 Total number of independent contractors (in	•	ot lir	nited	d to		_	ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	zation					)				Form	990 (	2020)	

Form 990 (2020) THE ARC
Part VIII Statement of Revenue

		Check if Schedule O c	onta	ins a res	oonse (	or note to any lin	e in this Part VIII			
						,	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
S (s	1 4	Federated campaigns		18	T					
and the last					1					
رج <u>ج</u>						39,766.				
Ŧ\$,	•	•				33,100.				
Contributions, Gifts, Grants and Other Similar Amounts						9,257,853.				
ns,	6	• (		•	•	9,257,655.				
e ţi	t	All other contributions, gifts,	-			105 054				
현됨		similar amounts not included			1	185,254.				
d d	ç				\$	21,975.	0 400 0=0			
ğ ğ	r	Total. Add lines 1a-1f					9,482,873.			
			<del>-</del>			Business Code				
ဗ္ဗ	2 a	FEES FOR SERVICE				900099	22,184.	22,184.		
e Š	b									
S Z	c									
eve	c									
Program Service Revenue	e									
Ā	f	All other program service	ever	nue						
	ç	Total. Add lines 2a-2f				<b>&gt;</b>	22,184.			
	3	Investment income (includ								
		other similar amounts)				112,790.			112,790.	
	4	Income from investment o								
	5	Royalties		-	-					
	_	· · · · <b>y</b> · · · · · · · · · · · · · · · · · · ·		(i) R		(ii) Personal				
	6 a	Gross rents	6a			. ,				
	b		6b							
			6c							
		Net rental income or (loss)								
		Gross amount from sales of	<u> </u>	(i) Secu	ırities	(ii) Other				
	1 6		<b>-</b> -	``	,118.	436,397.				
		assets other than inventory	7a	343	, 110.	430,337.				
	Ľ	Less: cost or other basis	<b>-</b> 1.	247	117	02 483				
ŭ		and sales expenses	7b		,117. ,001.	92,483. 343,914.				
e e		Gain or (loss)	7с			· · · · · ·	441 015			441 015
her Revenue		Net gain or (loss)				<b>P</b>	441,915.			441,915.
the	8 a	Gross income from fundraisir	-	-						
8		·		766. of						
		contributions reported on		,		_				
		Part IV, line 18				0.				
		Less: direct expenses				16,096.				
		Net income or (loss) from t		-		<b></b>	-16,096.			-16,096.
	9 a	Gross income from gaming								
		Part IV, line 19			. 9a					
	k	Less: direct expenses			. 9b					
	c	Net income or (loss) from	gami	ng activit	ies	<b></b>				
	10 a	Gross sales of inventory, le	ess r	eturns						
		and allowances			. 10a					
	b	Less: cost of goods sold			- 1					
		Net income or (loss) from				<b>&gt;</b>				
						Business Code				
snc .	11 a	1								
ine Due	b									
Miscellaneous Revenue										
SC Be		All other revenue								
Σ		Total. Add lines 11a-11d								
	12	Total revenue. See instruction					10,043,666.	22,184.	0.	538,609.

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Form **990** (2020)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 630,119. 630,119. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 115,563. 118,990. 1,988. 1,439. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,319,381. 6,149,392. 94,356. 75,633. Other salaries and wages 7 Pension plan accruals and contributions (include 46,091. 43,378. 2,063. 650. section 401(k) and 403(b) employer contributions) 329,792. 14,764. 310,379. 4,649. Other employee benefits 9 708,514. 666,808. 31,718. 9,988. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 14,245. 65,217. 79,465. column (A) amount, list line 11g expenses on Sch O.) 16,573. Advertising and promotion 12 40,740. 15,258. 21,621. Office expenses 13 Information technology 14 15 Royalties 32,192. 145,479. 109,913. 3,374. 16 Occupancy 18,852. 18,583. 167. 102. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 15,562. 12,291. 3,271. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 75,854. 41,844. 33,081. 929. Depreciation, depletion, and amortization 22 33,958. 33,958. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 91,311. 30,993. 54,485. 5,833. MISCELLANEOUS 75,431.PROGRAM CONSULTANTS 56,408. 14,448. 4,575. 28,626. 5,957. 20,523. 2,146. COMMUNICATIONS 21,609. 149. 21,460. d EQUIPMENT MAINTENANCE & e All other expenses 8,796,347. 8,221,280. 445,312. 129,755. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form **990** (2020)

Form 990 (2020)

Part X | Balance Sheet

Pai	tΧ	Balance Sheet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			490,112.	1	661,455.
	2	Savings and temporary cash investments			996,025.	2	1,780,201.
	3	Pledges and grants receivable, net		4,575.	3	0.	
	4	Accounts receivable, net		472,972.	4	351,805.	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu	alified pers	ons (as defined			
		under section 4958(f)(1)), and persons describ	oed in sect	on 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		L		8	
Ä	9	Prepaid expenses and deferred charges			33,264.	9	45,822.
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	10a	673,497. 489,668.			
	b	Less: accumulated depreciation		307,213.	10c	183,829. 5,437,911.	
	11	Investments - publicly traded securities	3,687,433.	11	5,437,911.		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		100 000	14	00.045	
	15	Other assets. See Part IV, line 11			128,298.	15	88,045
	16	Total assets. Add lines 1 through 15 (must e			6,119,892.	16	8,549,068.
	17	Accounts payable and accrued expenses		498,036.	17	629,157.	
	18	Grants payable		6 670	18	07 100	
	19	Deferred revenue		6,672.	19	87,122.	
	20	Tax-exempt bond liabilities	4 O - 1 - 1 - 1 - D		20		
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su				00	
Lial	00	controlled entity or family member of any of the	-			22	
	23 24	Secured mortgages and notes payable to unrule Unsecured notes and loans payable to unrule				24	
	25	Other liabilities (including federal income tax,				24	
	23	parties, and other liabilities not included on lin					
		of Schedule D			236,793.	25	162,395.
	26	Total liabilities. Add lines 17 through 25			741,501.	26	878,674.
		Organizations that follow FASB ASC 958, or	heck here	► X	/		3.373.2
es		and complete lines 27, 28, 32, and 33.					
anc	27				5,203,121.	27	7,464,744.
Bal	28				175,270.	28	7,464,744. 205,650.
Pu		Organizations that do not follow FASB ASC			·		
Ē		and complete lines 29 through 33.	,				
Š	29	Capital stock or trust principal, or current fun	ds			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32			[	5,378,391.	32	7,670,394.
	33	Total liabilities and net assets/fund balances			6,119,892.	33	8,549,068.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,04			
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,79			
3	Revenue less expenses. Subtract line 2 from line 1	3	1,24			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,378			
5	Net unrealized gains (losses) on investments	5	1,04	4,6	84.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	7,67	0,3	94.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b			
			Form	990	(2020)	

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

**Employer identification number** Name of the organization THE ARC - KING COUNTY 91-0594684 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		·				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3513352.	4382815.	4975973.	6623711.	9482873.	28978724.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3513352.	4382815.	4975973.	6623711.	9482873.	28978724.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						28978724.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	3513352.	4382815.	4975973.	6623711.	9482873.	28978724.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	115,421.	103,471.	115,791.	101,568.	112,790.	549,041.
9	Net income from unrelated business	,	•	,	,	,	<i>'</i>
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						29527765.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	200,494.
	First 5 years. If the Form 990 is for the	•	,			01(c)(3)	<u>,                                      </u>
	organization, check this box and stop	•					
Sec	ction C. Computation of Publi						, <u> </u>
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	98.14 %
	Public support percentage from 2019					15	97.56 %
	33 1/3% support test - 2020. If the o					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			<b></b>
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances te			=			▶ □
b	10% -facts-and-circumstances test	-	•	• • •	-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circu				-		<b>▶</b> □
18	Private foundation. If the organization						s
	<u>,</u>		,	. ,			or 990-EZ) 2020

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T	T	T	1
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b				1		ļ
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	· ·		•	•		
80.	check this box and stop here						<b>P</b>
	ction C. Computation of Public			- a l (5\)		145	
	Public support percentage for 2020 (li	, (,,	,	· · · · · · · · · · · · · · · · · · ·		15	<u>%</u>
	Public support percentage from 2019 ction D. Computation of Inves					16	%
	Investment income percentage for 20			ne 13 column (f)\		17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2020. If the						
196	more than 33 1/3%, check this box ar						<b>.</b> —
ŀ	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9c		
10a		
iva		
10b		

Pai	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	, , , , , , , , , , , , , , , , , , ,			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			<u> </u>
	<u></u>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	-		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	i <b>-</b>		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	anization (see
	instructions)			•

Schedule A (Form 990 or 990-EZ) 2020

Fai	Type in Non-Functionally integrated 509	(a)(b) Supporting Orga	ilizations (continue	ea)	
<u>Secti</u>	on D - Distributions			$\perp$	Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri		5		
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	;	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	(See instructions.)
1	
_	

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

Name of the organization THE ARC - KING COUNTY 91-0594684 Organization type (check one):

O. gamzat	ion type (check of	· · · · · · · · · · · · · · · · · · ·				
Filers of:		Section:				
Form 990 o	or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990-F	PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General R	ule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Ru	ules					
se aı	ections 509(a)(1) a ny one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
Co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
ye is p	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{\circ}{\circ} \f					
but it must	t answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

# THE ARC - KING COUNTY 91-0594684

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional contributors.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

# THE ARC - KING COUNTY

91-0594684

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Name of organization **Employer identification number** THE ARC 91-0594684 KING COUNTY Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE ARC - KING COUNTY

**Employer identification number** 91-0594684

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b	) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (	during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	,
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	<b>.</b>
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				<b>&gt;</b> 5	<b>.</b>
	Assets included in Form 990, Part X					<b>&gt;</b> 9	

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

	t III Organizations Maintaining C	ollections of Ar		al Treasures.	or Othe	r Sim		(contin		age 🚣
3	Using the organization's acquisition, accession		•					<u>(COITIII)</u>	ueu)	
	collection items (check all that apply):	on, and out of 10001 a	o, or look arry	or the fellowing t	inat marto t	oigi iiii oo	400 01 110			
а	Public exhibition	C	ı 🗆 Loan	or exchange pro	ogram					
b	Scholarly research			r						
c	Preservation for future generations	•	, ouio	·						
4	Provide a description of the organization's co	allections and explain	n how they fu	rther the organiz	ation's exe	mnt nu	rnose in Part	XIII		
5	During the year, did the organization solicit o							, , , , , , , , , , , , , , , , , , ,		
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Par		9-				,,	,		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contr	ibutions or other	assets not	include	ed			
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII									
-	2 11 100, Oxplain the analysment in rate xiii and complete the following table.							Amount		
С	Beginning balance					1	С			
	Additions during the year					—	d			
	Distributions during the year						e			
f	Ending balance						f			
2a	Did the organization include an amount on Fo							Yes	匸	No
	If "Yes," explain the arrangement in Part XIII.					•		_		Ī
Pai										
	·	(a) Current year	(b) Prior			1	ee years back	(e) Four	years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, col	umn (a)) held as:						
а	Board designated or quasi-endowment		<u></u> %							
b	Permanent endowment	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that are	held and adminis	stered for t	he orga	nization	_		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on Sched	ule R?				3b		
4	Describe in Part XIII the intended uses of the		wment funds							
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	), Part IV, line	11a. See Form 9	990, Part X	, line 10	) <u>.                                    </u>			
	Description of property	(a) Cost or o	,	b) Cost or other	1 ' '	Accumu		(d) Book	∢ valu	е
		basis (investr	ment)	basis (other)	de	epreciat	ion			
	Land									
	Buildings									
	Leasehold improvements			353,593			080.			13.
d	Equipment			213,569			276.			93.
	Other			106,335		77,	312.		9,0	
T-4-1	Add lines to through to (O. ) (1)						<b>.</b>	1 2 3	א א	יס כי

Schedule D (Form 990) 2020

Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			afa
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990 Part IV line	11d See Form 990 Part X line 15	
	escription	Tru. Gee Form 550, Fare X, line 15.	(b) Book value
(1)	<u>r</u>		(1)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line 1  Part X Other Liabilities.	(5.)	<b>&gt;</b>	
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) LEASEHOLD BENEFIT LIABILITY			85,445
(3) PROTECTIVE PAYEE AGENCY LIZ	ABILITY		76,950
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2020

Par	t XI	Reconciliation of Revenue per Audited Financial Sta	tements With	n Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total	revenue, gains, and other support per audited financial statements			1	11,088,350.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains (losses) on investments	2a	1,044,684.		
b	Donat	ed services and use of facilities	2b			
С	Recov	veries of prior year grants	2c			
d	Other	(Describe in Part XIII.)	2d			
е		nes <b>2a</b> through <b>2d</b>			2e	1,044,684. 10,043,666.
3	Subtra	act line <b>2e</b> from line <b>1</b>			3	10,043,666.
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С		nes <b>4a</b> and <b>4b</b>			4c	0.
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	U. E	5	10,043,666.
Par	t XII	Reconciliation of Expenses per Audited Financial St		in Expenses per H	eturi	n.
		Complete if the organization answered "Yes" on Form 990, Part IV, lin				0 506 045
1		expenses and losses per audited financial statements			1	8,796,347.
2		nts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а		ed services and use of facilities				
b	Prior y	year adjustments				
С	Other	losses				
d		(Describe in Part XIII.)				0
_		nes 2a through 2d			2e	0.
3		act line 2e from line 1			3	8,796,347.
4		nts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
		ment expenses not included on Form 990, Part VIII, line 7b				
b		(Describe in Part XIII.)				0
		nes 4a and 4b			4c	0. 8,796,347.
5 Par	+ XIII	expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 1 Supplemental Information.	8.)		5	0,130,341.
			4. David IV/ Ilinaa 4	h and Oh. Dart V. line 4	. Da.+ \	/ line O. Dest VI
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			, Part /	K, IIIIe 2, Part XI,
ines .	zu and	l 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional inic	rmation.		

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

THE ARC	- KING COUNTY				91-0594	684
	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais     a	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	etees, or Yes	' <del></del>
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			<b>•</b>			
3 List all states in which the organization or licensing.		ontrib	utions	or has been notified	it is exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

en	of fundraising event contributions and g	ross income on Form 990	-EZ, III les T al lu ob. List e	vents with gross receipt	
en		(a) Event #1  ANNUAL GALA	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
<b>⊐</b> I		(event type)	(event type)	(total number)	33(3)/
Revenue 1	Gross receipts	39,766.			39,766.
2	Less: Contributions	39,766.			39,766.
3	Gross income (line 1 minus line 2)				
4	Cash prizes	847.			847.
5	Noncash prizes				
Direct Expenses  4	Rent/facility costs	12,200.			12,200.
7 det	Food and beverages				
	Entortainment				
8	Entertainment Other direct expenses				3,049.
10				<b>•</b>	16,096.
	Net income summary. Subtract line 10 from				-16,096.
Part	III Gaming. Complete if the organization				
	\$15,000 on Form 990-EZ, line 6a.		, , ,	•	
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be le	Gross revenue				
<del>-   •</del>	aross revenue				
	Cash prizes				
nses					
sesuedx:	Noncash prizes				
t Expense	Noncash prizes  Rent/facility costs				
Direct Expense	Rent/facility costs				
Direct Expense			Yes %	Yes %	
Direct Expense	Rent/facility costs		Yes% No	Yes %	
Direct Expense	Rent/facility costs  Other direct expenses  Volunteer labor	Yes% No		No No	
3 4 5 6 7	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through	Yes% No sh 5 in column (d)	No No	No <b>▶</b>	
3 4 5 6 7	Rent/facility costs  Other direct expenses  Volunteer labor	Yes% No sh 5 in column (d)	No No	No <b>▶</b>	
3 3 4 4 5 6 7 8 9 En table 1 st	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through the gaming income summary. Subtract lines ter the state(s) in which the organization conduct the organization licensed to conduct gaming a	Yes%  No  sh 5 in column (d)  from line 1, column (d)  ucts gaming activities:activities in each of these s	No States?	No <b>▶</b>	Yes No
3 3 4 4 5 6 7 8 9 En table 1 st	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line  ter the state(s) in which the organization cond	Yes%  No  sh 5 in column (d)  from line 1, column (d)  ucts gaming activities:activities in each of these s	No States?	No <b>▶</b>	Yes No
9 En a is 1 b if "	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through the gaming income summary. Subtract lines ter the state(s) in which the organization conduct the organization licensed to conduct gaming a	Yes %  No  th 5 in column (d)  7 from line 1, column (d)  ucts gaming activities:activities in each of these services are considered as a column (d)	states?	No	

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

Sch	edule G (Form 990 or 990-EZ) 2020 THE ARC - KING COUNTY	91-0594684	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility     Enter the name and address of the person who prepares the organization's gaming/special events books and records	······	
14	Efficient the frame and address of the person who prepares the organization's gaming/special events books and records		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	nt	
	of gaming revenue retained by the third party  \$\bigs\\$		
c	If "Yes," enter name and address of the third party:		
	· · · · · · · · · · · · · · · · · · ·		
	Name		
	Address ▶		
16	Gaming manager information:		
	Name		
	Gaming manager compensation  \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
r	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		
~	organization's own exempt activities during the tax year > \$		
Pa	irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	and Part III lines 0 0	h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	na ram, intes 9, 9	Б, ТОБ,
_	100, 100, 10, and 110, as approache. The provide any additional information. Coo methodicine.		
_			
_			

Schedule G (Form 990 or 990-EZ) THE ARC - KING COUNTY  Part IV Supplemental Information (continued)	91-0594684 Page 4
Part IV Supplemental Information (continued)	

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public

Inspection

Schedule I (Form 990) 2020

**Employer identification number** Name of the organization 91-0594684 THE ARC - KING COUNTY Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SSISTANCE TO INDIVIDUALS/FAMILIES	221	630,119.	0.		
		,			
Part IV Supplemental Information. Provide the information	n required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:	·				
STAFF ARE ASSIGNED TO EACH ASSIS	TANCE RECIP	IENT TO EN	SURE FUNDS	ARE	
PROPERLY SPENT.					

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

THE ARC - KING COUNTY

**Employer identification number** 91-0594684

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE ARC OF KING COUNTY ADVANCES COMMUNITY EQUITY FOR ALL PEOPLE WITH
INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.
FORM 990, PART VI, SECTION A, LINE 6:
THERE IS ONE CLASS OF MEMBERS MADE UP OF THOSE WHO HAVE DONATED AT LEAST
\$25 IN THE COURSE OF THE YEAR. THEY MAY ATTEND THE ANNUAL MEETING AND VOTE
FOR OFFICERS. THEY MAY ALSO VOTE FOR ANY CHANGES TO THE BYLAWS AT THE
ANNUAL MEETING.
FORM 990, PART VI, SECTION A, LINE 7A:
MEMBERS ELECT GOVERNING BODY AT THE ANNUAL MEETING.
FORM 990, PART VI, SECTION A, LINE 7B:
MEMBERS ELECT GOVERNING BODY AT THE ANNUAL MEETING.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS DISTRIBUTED TO THE EXECUTIVE AND FINANCE COMMITTEE MEMBERS.
IT IS ALSO PRESENTED BY THE AGENCY AUDITOR TO THE FULL BOARD AT A MEETING
SUBSEQUENT TO ITS COMPLETION, AT WHICH TIME IT IS APPROVED BY THE BOARD.
FORM 990, PART VI, SECTION B, LINE 12C:
ALL BOARD MEMBERS ARE REQUIRED TO COMPLETE THE CONFLICT OF INTEREST FORM.
ANY POTENTIAL CONFLICT IS SHARED AND DISCUSSED WITH THE BOARD PRESIDENT.
-

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization  THE ARC - KING COUNTY	Employer identification number 91-0594684
FORM 990, PART VI, SECTION B, LINE 15A:	
THE EXECUTIVE COMMITTEE COMPLETE AN ANNUAL REVIEW OF LOCAL	STANDARD
SALARIES FOR SIMILAR POSITION IN REVIEWING THE EXECUTIVE D	IRECTOR'S
COMPENSATION. THE BOARD PRESIDENT OVERSEES THE PROCESS.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, BYLAWS AND POLICIES ARE AVAILABLE ON	THE AGENCY
WEBSITE OR WILL BE PROVIDED UPON REQUEST.	